

Personnel  
11-18-19

19-1241

**RESOLUTION**  
**TRANSIT DRIVERS**  
**POLICE OFFICERS**  
**FIREFIGHTERS**  
**DPI STREETS LABORERS**

**WHEREAS**, in an effort to achieve efficiencies in filling vacant budgeted positions for 2020, the Personnel Committee has approved the filling of vacant Transit Driver, Police Officer, Firefighter and DPI Laborer budgeted positions for 2020, consistent with the City's Comprehensive Pay Plan and applicable collective bargaining agreements (Transit, Police and Fire), which establish pay rates and benefits, at a meeting held on Monday, November 4, 2019; and

**WHEREAS**, the Common Council has enacted a resolution requiring 2/3 approval of the Common Council prior to filling a vacancy.

**NOW THEREFORE BE IT RESOLVED**, by Mayor Justin M. Nickels and the Common Council of the City of Manitowoc to approve filling any vacant, Transit Driver, Police Officer, Firefighter and DPI Laborer budgeted positions through the end of 2020, consistent with the City's Comprehensive Pay Plan within the Employee Policy Manual, and Transit, Police and Fire collective bargaining agreements, which establish pay rates and benefits, all as approved in the Mayor's adopted 2020 Executive Budget.

**NOV 18 2019**

INTRODUCED \_\_\_\_\_ ADOPTED \_\_\_\_\_

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Justin M. Nickels, Mayor

APPROVED \_\_\_\_\_

This resolution was drafted by Kathleen M. McDaniel, City Attorney

**Fiscal Impact:** Budget Neutral  
**Funding Source:** Various  
**Finance Director Approval:** SC  
**Approved as to form:** /kmm