



City of Manitowoc

900 Quay Street
Manitowoc, WI 54220
www.manitowoc.org

Meeting Agenda Personnel Committee

Monday, October 5, 2015

5:00 PM

Council Chambers

Pursuant to Section 19.84(2) and (3) of the Wisconsin Statutes, notice is hereby given to the public, to the Herald-Times-Reporter, the official newspaper of Manitowoc, and to those news media who have filed a written request for this notice that a meeting of the above-referenced will be held at the date, time and location listed above.

Notice is hereby given that a majority of the Common Council of the City of Manitowoc may be present at this meeting to gather information about the subject matter over which they have decision making responsibility.

The above governmental body will meet to discuss and possibly take action on the agenda items set forth below.

1. CALL TO ORDER
2. ROLL CALL
3. PUBLIC COMMENT
4. CONSENT AGENDA

[15-1027](#) Approval of September 29, 2015 Personnel Committee Minutes.

Attachments: [PC Minutes 09-29-15](#)

[15-1030](#) Review of legal fees billed out through Human Resources.

Attachments: [OUTSIDE LEGAL COUNSEL FOR HR 2015 Costs](#)

[15-1031](#) Review of legal fees billed out through Attorney's Office for Municipal Court prosecution.

Attachments: [Mozinski Cashman Invoice](#)

[15-1032](#) Report out on Health Plan Funding.

Attachments: [Med Den 0815](#)

[15-1033](#) Report out of Human Resources Initiatives.

Attachments: [HR Update Oct 2015](#)

[15-1034](#) Report out of City Attorney's Initiatives.

Attachments: [Atty Update](#)

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

REMOVAL OF CONSENT AGENDA ITEMS.

Any Committee Member may request removal of any item from the Consent Agenda, and such item shall be removed without debate or vote. Any item or part thereof removed from the Consent Agenda shall be separately considered.

APPROVAL OF CONSENT AGENDA

5. DISCUSSION AND ACTION ITEMS

[15-1042](#) DPI Out-of-State Travel Request - Public Transportation Training Conference.

Attachments: [Duluth MN Out of State Travel](#)

[15-1041](#) Resolution to Approve Filling of WWTF Vacancy.

Attachments: [Operator JD 4.2013](#)

[15-1037](#) Resolution to Approve Revised Bridgetender Job Description and Approval to Fill the Vacancy.

Attachments: [Operations - Bridgetender](#)

[15-1026](#) Resolution to Approve Filling the Firefighter Vacancies.

Attachments: [Firefighter Paramedic MFD JD](#)

[15-1035](#) Discussion on Firefighter Residency Exception.

Attachments: [FF Residency](#)

[15-850](#) Resolution granting HR Director and Department Head flexibility for increased PTO level.

Attachments: [Current PTO Schedule EPM](#)
[Res approve PTO deviation 09-08-2015](#)

[15-900](#) Discussion about Benefits Consultants and RFP Process.

[15-1029](#) Resolution to Approve and Implement a Social Media Policy.

Attachments: [Social Media Policy 2015](#)

[15-792](#) Resolution to Approve Background Check Policy.

Attachments: [Background Check Policy](#)

6. CONVENE IN CLOSED SESSION

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(e) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

The specific subject matter that may be considered in closed session is:

[15-1036](#) Discussion on Possible DPW Wage Contract.

Attachments: [DPW Request](#)

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(c) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

The specific subject matter that may be considered in closed session is:

[15-1024](#) Resolution to Promote Nick Reimer to Police Chief.

Attachments: [2015 Compensation Step Plan Pg1](#)

7. RECONVENE IN OPEN SESSION

[15-1036](#) Discussion on Possible DPW Wage Contract.

Attachments: [DPW Request](#)

[15-1024](#) Resolution to Promote Nick Reimer to Police Chief.

Attachments: [2015 Compensation Step Plan Pg1](#)

8. ADJOURNMENT

If you need accommodations for this meeting, please notify the City Clerk's office at least 48 hours in advance of the meeting (or as soon as possible after the meeting is posted, if posted less than 48 hours prior to the meeting time) at 920-686-6950. For additional assistance, individuals with hearing or speech disabilities can call 711 and be connected to a telephone relay system.