

16-0916

Standing Committee: Personnel Committee

Document Name: Request from DPW employees for exemption from 120-day retirement notice requirement.


Consent

Non-Consent

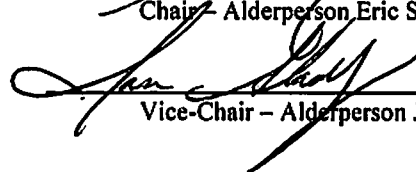
Chairman Recommend

Recommendation: APPROVE REQUEST

Attest:


Chair - Alderperson Eric Sitkiewitz

10/3/16
Date


Vice-Chair - Alderperson Jason Sladky

Alderperson Jim Brey


Alderperson Chris Able


Alderperson Mike Howe

Approved:

Justin M. Nickels
Mayor

Date



CITY OF MANITOWOC

WISCONSIN, USA

www.manitowoc.org



TO: Common Council
FROM: Jessie Lillibridge, Human Resource Director
RE: Retirement notice exemption to DPW employees
DATE: October 4, 2016

The Employee Policy Manual was revised effective September 20, 2016 to state that employees are required to give a 120-day notice of retirement in order to receive payout of their old sick leave bank. Bryan Marshall and Kerry Krajnik appeared at the Personnel Committee on October 3, 2016 to request an exemption from this policy because they had already begun plans to retire prior to the end of the year based on the previous language in the Policy Manual, requiring a 30-day notice. The Personnel Committee unanimously approved granting the two employees an exemption from giving the 120-day notice for payout of their old sick leave bank.

Thank you.