19-1241

Standing Committee: Personnel Committee

Document Name: Resolution to backfill vacant positions up to the budgeted amounts through 2020 for Transit Drivers, Police Officers, Firefighters and DPI Laborers

Action:

☐ **Place on File - No Council action needed**
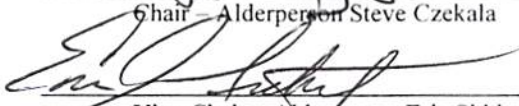
☐ **Refer to:**

☒ **Refer to Council**   ⊘ **Consent**   ○ **Non-Consent**

Committee Recommendation:
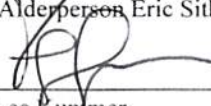
Adopting the resolution

Attest:

_____   18 NOV 19
Chair – Alderperson Steve Czekala   Date
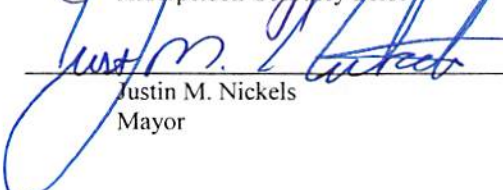
_____
Vice-Chair – Alderperson Eric Sitkiewitz

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Alderperson Lee Kummer

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Alderperson Mike williams

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Alderperson Courtney Pelot

Approved: _____   11-19-19
Justin M. Nickels   Date
Mayor

19-1241

RESOLUTION

TRANSIT DRIVERS
POLICE OFFICERS
FIREFIGHTERS
DPI STREETS LABORERS

WHEREAS, in an effort to achieve efficiencies in filling vacant budgeted positions for 2020, the Personnel Committee has approved the filling of vacant Transit Driver, Police Officer, Firefighter and DPI Laborer budgeted positions for 2020, consistent with the City's Comprehensive Pay Plan and applicable collective bargaining agreements (Transit, Police and Fire), which establish pay rates and benefits, at a meeting held on Monday, November 4, 2019; and

WHEREAS, the Common Council has enacted a resolution requiring 2/3 approval of the Common Council prior to filling a vacancy.

NOW THEREFORE BE IT RESOLVED, by Mayor Justin M. Nickels and the Common Council of the City of Manitowoc to approve filling any vacant, Transit Driver, Police Officer, Firefighter and DPI Laborer budgeted positions through the end of 2020, consistent with the City's Comprehensive Pay Plan within the Employee Policy Manual, and Transit, Police and Fire collective bargaining agreements, which establish pay rates and benefits, all as approved in the Mayor's adopted 2020 Executive Budget.

INTRODUCED **NOV 1 8 2019**   ADOPTED **NOV 1 8 2019**

_____   APPROVED **11-19-19**
Justin M. Nickels, Mayor

This resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact: Budget Neutral
Funding Source: Various
Finance Director Approval: SC
Approved as to form: /kmm