

RESOLUTION TO ADOPT A DRUG AND ALCOHOL FREE WORKPLACE POLICY FOR ALL EMPLOYEES

WHEREAS, the City of Manitowoc is committed to provide a safe, quality-oriented and productive work environment for all employees, including following recommendations from CVMIC, our liability carrier, and in compliance with the Drug-Free Workplace Act of 1988; and

WHEREAS, at a meeting held on February 4th, 2019 the Personnel Committee recommended that the City adopt a Drug and Alcohol Free Workplace Policy for all employees, as well as employees who perform "safety sensitive functions" in association with the operation of a commercial motor vehicle in situations where the employee is not governed by the DOT Drug and Alcohol Use Policy.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc that the Human Resources Department is authorized to implement and administer the attached Drug and Alcohol Free Workplace Policy – All Employees and the Drug and Alcohol Prevention Policy DOT-Regulated Employees.

INTRODUCED	FEB 1 8 2019	Adopted	
Justin M. Nickels, N	Лауог	Approved	
This resolution was	drafted by Kathleen M. Mo	Daniel, City Attorney	

Fiscal Impact: n/a
Funding Source: n/a
Finance Director Approval: /sc
Approved as to form: /kmm