

**RESOLUTION**

**WHEREAS**, the Fire Department’s 2015 budget has previously been approved by the Mayor and Common Council on November 17, 2014, which required finding \$200,279 of savings during 2015; and,

**WHEREAS**, the City of Manitowoc laid off three Firefighters and voted to keep a vacant Firefighter position open to achieve this savings; and

**WHEREAS**, the City and IAFF Local 368, the Firefighter’s union, have been unable to reach an agreement on the collective bargaining agreement for 2015 and are currently involved in interest arbitration; and an arbitration award could result in increased labor costs to the City of Manitowoc.

**NOW, THEREFORE, BE IT RESOLVED**, the Mayor and Common Council of the City of Manitowoc direct that any Firefighter position that becomes vacant after the date this resolution is enacted shall not be filled until an arbitration award has been rendered.

**BE IT FURTHER RESOLVED** that the vacant Firefighter positions as a result of the layoffs shall not be filled until an arbitration award has been rendered.

**BE IT FURTHER RESOLVED** that should any position be filled after an arbitration award has been rendered, the City shall follow Wis. Stat. §62.13(5m)(c) and rehire the firefighters who were laid off based on seniority.

INTRODUCED \_\_\_\_\_

ADOPTED \_\_\_\_\_

APPROVED \_\_\_\_\_

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Justin M. Nickels, Mayor