CITY OF MANITOWOC SEASONAL EMPLOYEE HIRING RATES **2014**2015

GENERAL	1 ST YEAR	2 ND YEAR	3 RD YEAR	4 TH YEAR	5 TH YEAR		
Laborer ¹	\$8.00	\$8.25	\$8.50	\$9.00	\$ 9.00 <u>9.25</u>		
Maintenance ²	\$9.00	\$9.25	\$9.50	\$10.00	\$ 10.00 10.25		
Clerical	\$8.00	\$8.25	\$8.50	\$9.00	\$ 9.00 <u>9.25</u>		
WWTF Assistant (semi-skilled)	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00		
Engineering Intern	<u>\$12.50</u>	\$13.00	\$13.50	<u>\$14.00</u>	<u>\$14.50</u>		
Z 00	1 ST YEAR	2 ND YEAR	3 RD YEAR	4 TH YEAR	5 TH YEAR		
Animal Asst	\$9.00	\$9.25	\$9.50	\$10.00	\$ 10.00 10.25		
Intern	\$2,500 stipend/three month season						
	0.00						
AQUATICS	1 ST YEAR	2 ND YEAR	3 RD YEAR	4 TH YEAR	5 TH YEAR		
Lifeguard/WSI	\$8.00	\$8.25	\$8.50	\$8.75	\$ 8.75 9.00		
Lifeguard II/WSI/LG	\$8.25	\$8.50	\$8.75	\$9.00	\$ 9.00 9.25		
AC Manager	\$11.00	\$11.50	\$11.75	\$12.00	\$ 12.00 <u>12.25</u>		
Asst AC Mgr	\$10.00	\$10.50	\$10.75	\$11.00	\$ 11.00 11.25		
Cons/Attend Coordinator	\$9.00	\$9.25	\$9.75	\$10.00	\$ 10.00 10.25		
Cons/Attendant	\$7.25	\$7.50	\$7.75	\$8.00	\$ 8.00 <u>8.25</u>		
	O.T.	ND.	D.D.				
PLAYGROUND	1 ST YEAR	2 ND YEAR	3 RD YEAR	4 TH YEAR	5 TH YEAR		
PLAYGROUND Leader	\$7.25	2ND YEAR \$7.75	3RD YEAR \$8.25	\$8.25	5 TH YEAR \$8.25 <u>8.50</u>		
Leader Supervisor	\$7.25 \$8.50	\$7.75 \$9.00	\$8.25 \$9.50	\$8.25 \$9.50	\$8.25 <u>8.50</u> \$10.00 <u>10.25</u>		
Leader Supervisor REC INSTRUCTORS	\$7.25 \$8.50 1 ST YEAR	\$7.75 \$9.00 2ND YEAR	\$8.25 \$9.50 3RD YEAR	\$8.25 \$9.50 4 TH YEAR	\$8.258.50 \$10.0010.25 5 TH YEAR		
Leader Supervisor REC INSTRUCTORS Basic Instructor	\$7.25 \$8.50 1ST YEAR \$7.25	\$7.75 \$9.00 2ND YEAR \$7.75	\$8.25 \$9.50 3RD YEAR \$8.25	\$8.25 \$9.50 4TH YEAR \$8.25	\$8.258.50 \$10.0010.25 5 TH YEAR \$8.258.50		
Leader Supervisor REC INSTRUCTORS Basic Instructor Sr Center Instructor I	\$7.25 \$8.50 1ST YEAR \$7.25 \$8.00	\$7.75 \$9.00 2ND YEAR \$7.75 \$8.25	\$8.25 \$9.50 3RD YEAR \$8.25 \$8.50	\$8.25 \$9.50 4TH YEAR \$8.25 \$9.00	\$8.258.50 \$10.0010.25 5 TH YEAR \$8.258.50 \$9.009.25		
Leader Supervisor REC INSTRUCTORS Basic Instructor Sr Center Instructor I Sr Center Instructor II	\$7.25 \$8.50 1ST YEAR \$7.25 \$8.00 \$12.50	\$7.75 \$9.00 2ND YEAR \$7.75 \$8.25 § 13.50	\$8.25 \$9.50 3RD YEAR \$8.25 \$8.50 <u>\$</u> 14.50	\$8.25 \$9.50 4TH YEAR \$8.25 \$9.00 <u>\$</u> 14.50	\$8.258.50 \$10.0010.25 5 TH YEAR \$8.258.50 \$9.009.25 \$14.5014.75		
Leader Supervisor REC INSTRUCTORS Basic Instructor Sr Center Instructor I Sr Center Instructor II Baseball Supervisor	\$7.25 \$8.50 1ST YEAR \$7.25 \$8.00 \$12.50 \$9.50	\$7.75 \$9.00 2ND YEAR \$7.75 \$8.25 § 13.50 \$11.00	\$8.25 \$9.50 3RD YEAR \$8.25 \$8.50 <u>\$</u> 14.50 \$12.00	\$8.25 \$9.50 4TH YEAR \$8.25 \$9.00 <u>\$</u> 14.50 \$12.00	\$8.258.50 \$10.0010.25 5 TH YEAR \$8.258.50 \$9.009.25 \$14.5014.75 \$12.0012.25		
Leader Supervisor REC INSTRUCTORS Basic Instructor Sr Center Instructor I Sr Center Instructor II Baseball Supervisor Fitness & Exercise	\$7.25 \$8.50 1ST YEAR \$7.25 \$8.00 \$12.50 \$9.50 \$12.50	\$7.75 \$9.00 2ND YEAR \$7.75 \$8.25 § 13.50 \$11.00 \$13.50	\$8.25 \$9.50 3RD YEAR \$8.25 \$8.50 § 14.50 \$12.00 \$14.50	\$8.25 \$9.50 4TH YEAR \$8.25 \$9.00 § 14.50 \$12.00 \$14.50	\$8.258.50 \$10.0010.25 5 TH YEAR \$8.258.50 \$9.009.25 \$14.5014.75 \$12.0012.25 \$14.5014.75		
Leader Supervisor REC INSTRUCTORS Basic Instructor Sr Center Instructor I Sr Center Instructor II Baseball Supervisor Fitness & Exercise Golf	\$7.25 \$8.50 1ST YEAR \$7.25 \$8.00 \$12.50 \$9.50 \$12.50 \$15.50	\$7.75 \$9.00 2ND YEAR \$7.75 \$8.25 § 13.50 \$11.00 \$13.50 \$16.50	\$8.25 \$9.50 3RD YEAR \$8.25 \$8.50 <u>\$</u> 14.50 \$12.00 \$14.50 \$17.50	\$8.25 \$9.50 4TH YEAR \$8.25 \$9.00 <u>\$</u> 14.50 \$12.00 \$14.50 \$17.50	\$8.258.50 \$10.0010.25 5 TH YEAR \$8.258.50 \$9.009.25 \$14.5014.75 \$12.0012.25 \$14.5014.75 \$17.5017.75		
Leader Supervisor REC INSTRUCTORS Basic Instructor Sr Center Instructor I Sr Center Instructor II Baseball Supervisor Fitness & Exercise Golf Riflery & Hunter Safety	\$7.25 \$8.50 1ST YEAR \$7.25 \$8.00 \$12.50 \$9.50 \$12.50 \$15.50 \$12.50	\$7.75 \$9.00 2ND YEAR \$7.75 \$8.25 § 13.50 \$11.00 \$13.50 \$16.50 \$13.50	\$8.25 \$9.50 3RD YEAR \$8.25 \$8.50 § 14.50 \$12.00 \$14.50 \$17.50 \$14.50	\$8.25 \$9.50 4 TH YEAR \$8.25 \$9.00 \$ 14.50 \$12.00 \$14.50 \$17.50 \$14.50	\$8.258.50 \$10.0010.25 5 TH YEAR \$8.258.50 \$9.009.25 \$14.5014.75 \$12.0012.25 \$14.5014.75 \$17.5017.75 \$14.5014.75		
Leader Supervisor REC INSTRUCTORS Basic Instructor Sr Center Instructor I Sr Center Instructor II Baseball Supervisor Fitness & Exercise Golf Riflery & Hunter Safety Riflery Assistant	\$7.25 \$8.50 1ST YEAR \$7.25 \$8.00 \$12.50 \$9.50 \$12.50 \$12.50 \$15.50 \$10.50	\$7.75 \$9.00 2ND YEAR \$7.75 \$8.25 § 13.50 \$11.00 \$13.50 \$16.50 \$13.50	\$8.25 \$9.50 3RD YEAR \$8.25 \$8.50 <u>\$</u> 14.50 \$12.00 \$14.50 \$17.50 \$14.50 \$12.50	\$8.25 \$9.50 4TH YEAR \$8.25 \$9.00 \$14.50 \$12.00 \$14.50 \$17.50 \$14.50 \$12.50	\$8.258.50 \$10.0010.25 5 TH YEAR \$8.258.50 \$9.009.25 \$14.5014.75 \$12.0012.25 \$14.5014.75 \$17.5017.75 \$14.5014.75 \$14.5014.75		
Leader Supervisor REC INSTRUCTORS Basic Instructor Sr Center Instructor I Sr Center Instructor II Baseball Supervisor Fitness & Exercise Golf Riflery & Hunter Safety	\$7.25 \$8.50 1ST YEAR \$7.25 \$8.00 \$12.50 \$9.50 \$12.50 \$15.50 \$12.50	\$7.75 \$9.00 2ND YEAR \$7.75 \$8.25 § 13.50 \$11.00 \$13.50 \$16.50 \$13.50	\$8.25 \$9.50 3RD YEAR \$8.25 \$8.50 § 14.50 \$12.00 \$14.50 \$17.50 \$14.50	\$8.25 \$9.50 4 TH YEAR \$8.25 \$9.00 \$ 14.50 \$12.00 \$14.50 \$17.50 \$14.50	\$8.258.50 \$10.0010.25 5 TH YEAR \$8.258.50 \$9.009.25 \$14.5014.75 \$12.0012.25 \$14.5014.75 \$17.5017.75 \$14.5014.75		
Leader Supervisor REC INSTRUCTORS Basic Instructor Sr Center Instructor I Sr Center Instructor II Baseball Supervisor Fitness & Exercise Golf Riflery & Hunter Safety Riflery Assistant Archery	\$7.25 \$8.50 1ST YEAR \$7.25 \$8.00 \$12.50 \$9.50 \$12.50 \$12.50 \$12.50 \$12.50	\$7.75 \$9.00 2ND YEAR \$7.75 \$8.25 § 13.50 \$11.00 \$13.50 \$16.50 \$13.50 \$13.50	\$8.25 \$9.50 3RD YEAR \$8.25 \$8.50 § 14.50 \$12.00 \$14.50 \$17.50 \$14.50 \$14.50 \$14.50	\$8.25 \$9.50 4TH YEAR \$8.25 \$9.00 \$1 4.50 \$12.00 \$14.50 \$17.50 \$14.50 \$17.50 \$14.50	\$8.258.50 \$10.0010.25 5 TH YEAR \$8.258.50 \$9.009.25 \$14.5014.75 \$12.0012.25 \$14.5014.75 \$17.5017.75 \$14.5014.75 \$14.5014.75 \$14.5012.75 \$16.60		
Leader Supervisor REC INSTRUCTORS Basic Instructor Sr Center Instructor I Sr Center Instructor II Baseball Supervisor Fitness & Exercise Golf Riflery & Hunter Safety Riflery Assistant Archery Officials-Youth	\$7.25 \$8.50 1ST YEAR \$7.25 \$8.00 \$12.50 \$9.50 \$12.50 \$15.50 \$12.50 \$12.50 \$10.50 \$12.50	\$7.75 \$9.00 2ND YEAR \$7.75 \$8.25 § 13.50 \$11.00 \$13.50 \$16.50 \$13.50 \$11.50 \$13.50	\$8.25 \$9.50 3RD YEAR \$8.25 \$8.50 \$14.50 \$12.00 \$14.50 \$17.50 \$14.50 \$14.50 \$14.50	\$8.25 \$9.50 4TH YEAR \$8.25 \$9.00 \$14.50 \$12.00 \$14.50 \$17.50 \$14.50 \$15.50	\$8.258.50 \$10.0010.25 5 TH YEAR \$8.258.50 \$9.009.25 \$14.5014.75 \$12.0012.25 \$14.5014.75 \$17.5017.75 \$14.5014.75 \$14.5014.75 \$16.60 5 TH YEAR		
Leader Supervisor REC INSTRUCTORS Basic Instructor Sr Center Instructor I Sr Center Instructor II Baseball Supervisor Fitness & Exercise Golf Riflery & Hunter Safety Riflery Assistant Archery	\$7.25 \$8.50 1ST YEAR \$7.25 \$8.00 \$12.50 \$9.50 \$12.50 \$12.50 \$12.50 \$12.50	\$7.75 \$9.00 2ND YEAR \$7.75 \$8.25 § 13.50 \$11.00 \$13.50 \$16.50 \$13.50 \$13.50	\$8.25 \$9.50 3RD YEAR \$8.25 \$8.50 § 14.50 \$12.00 \$14.50 \$17.50 \$14.50 \$14.50 \$14.50	\$8.25 \$9.50 4TH YEAR \$8.25 \$9.00 \$1 4.50 \$12.00 \$14.50 \$17.50 \$14.50 \$17.50 \$14.50	\$8.258.50 \$10.0010.25 5 TH YEAR \$8.258.50 \$9.009.25 \$14.5014.75 \$12.0012.25 \$14.5014.75 \$17.5017.75 \$14.5014.75 \$14.5014.75 \$14.5012.75 \$16.60		

¹ Grass cutting, weed eating, basic grounds maintenance, cleaning, general assistant, small equipment user
² Streets work, marina maintenance, beach grooming, weed crew, engineering survey crew, forestry work, large equipment user, heavy equipment transport

Bases/Scorer	\$7.25	\$7.50	\$7.75	\$ 7.75 <u>8.00</u>	\$ 7.75 <u>8.25</u>
Basketball	\$9.50	\$10.00	\$10.50	\$ 10.50 <u>11.00</u>	\$ 10.50 <u>11.50</u>
Soccer	\$8.75	\$9.25	\$9.75	\$ 9.75 10.00	\$ 9.75 10.25
Officials-Adult	1 ST YEAR	2 ND YEAR	3 RD YEAR	4 TH YEAR	5 TH YEAR
Basketball	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00
Softball	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50
Scorer	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25
Miscellaneous	1 ST YEAR	2 ND YEAR	3 RD YEAR	4 TH YEAR	5 TH YEAR
Facility Attendant (incl. Sr. Ctr.)	\$7.75	\$8.25	\$8.75	\$8.75	\$9.00
Special Event Coordinator	\$8.00	\$8.50	\$9.00	\$ 9.00 <u>9.50</u>	\$ 9.00 10.00
Metro Stage	\$8.50	\$9.00	\$9.50	\$10.00	\$ 10.00 10.50