

RESOLUTION
FIREFIGHTERS

WHEREAS, the Fire Chief has submitted a request to backfill two vacant Firefighter positions, plus one additional Firefighter due to an anticipated planned retirement effective September 12, 2020, which would enable the start of recruit class with all three new hires for time and training purposes; and

WHEREAS, the Public Safety Committee at a meeting held on February 10th, 2020, and the Personnel Committee at a meeting held on March 2nd, 2020, approved backfilling the two vacant Firefighter positions, and the overlap of one FTE Firefighter position for training purposes; and

WHEREAS, the Common Council has enacted a resolution requiring 2/3 approval of the Common Council prior to filling a vacancy.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of Manitowoc to approve backfilling the two vacant Firefighter positions, and the overlap of one FTE Firefighter position for training purposes, consistent with the City's Comprehensive Pay Plan within the Employee Policy Manual, and Fire collective bargaining agreements, which establish pay rates and benefits, all as approved in the Mayor's adopted 2020 Executive Budget.

INTRODUCED _____ ADOPTED _____

Justin M. Nickels, Mayor

APPROVED _____

This Resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact: -\$103,639.59 less cost for Lead Inspector, should be budget neutral or a savings overall
Funding Source: 1100-22100-511100 Wages and associated Fire Department benefit budget lines
Finance Director Approval: /sc
Approved as to form: /kmm