



City of Manitowoc

900 Quay Street
Manitowoc, WI 54220
www.manitowoc.org

Meeting Agenda Personnel Committee

Monday, April 2, 2018

6:00 PM

Council Chambers

Pursuant to Section 19.84(2) and (3) of the Wisconsin Statutes, notice is hereby given to the public, to the Herald-Times-Reporter, the official newspaper of Manitowoc, and to those news media who have filed a written request for this notice that a meeting of the above-referenced will be held at the date, time and location listed above.

Notice is hereby given that a majority of the Common Council of the City of Manitowoc, or a standing committee of that body, may be present at this meeting to gather information about the subject matter over which they have decision making responsibility.

The above governmental body will meet to discuss and possibly take action on the agenda items set forth below.

1. Call to Order
2. Roll Call
3. Public Comment
4. Consent Agenda

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

REMOVAL OF CONSENT AGENDA ITEMS:

Any Committee Member may request removal of any item from the Consent Agenda, and such item shall be removed without debate or vote. Any item or part thereof removed from the Consent Agenda shall be separately considered.

[18-0284](#) Approval of March 5, 2018 Personnel Committee Minutes.

Attachments: [03-05-2018 Final Meeting Minutes.pdf](#)

[18-0285](#) Review of legal fees billed out through March 2018-Human Resources.

Attachments: [_OUTSIDE LEGAL COUNSEL FOR HR Costs.pdf](#)

[18-0286](#) Report out on Health Plan Funding.

Attachments: [Med Den FAR 0218](#)

[18-0287](#) Report out of Human Resources Initiatives March, 2018.

Attachments: [HR Update Apr2018](#)

[18-0288](#) Report out of City Attorney's Initiatives March, 2018.

Attachments: [April 2018 Attorney Update.pdf](#)

APPROVAL OF CONSENT AGENDA

5. Discussion and Action Items

[18-0292](#) Out of State Travel Request-Transit-Paratransit Management and Operations.

Attachments: [Out of State Travel Request-Transit.pdf](#)

[18-0299](#) Out of State Travel Request-Fire Dept.-Congressional Fire Service Institute.

Attachments: [Chief Blaser out of State travel request.pdf](#)

[18-0238](#) Sick Leave Policy Discussion

Attachments: [Sick Leave Policy Revisions 4.2018.pdf](#)

[17-0559](#) City/Library Employee Policy Manual Merger July, 2018.

Attachments: [Memo to Council re EPM Revisions 4.2018](#)
[_EPM-City with Library rev 4.2018](#)

6. Convene In Closed Session

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(e) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

The specific subject matter that may be considered in closed session is:

[18-0289](#) Central States Tiered Rates discussion and Participation Agreements.

Attachments: [Central States Letter Tiered Rates](#)
[CS Calculations with Tiered Rates](#)

[18-0291](#) Manitowoc Professional Firefighters International Association of Firefighters Local 368 contract negotiations.

Attachments: [Fire Bargaining Request 2018.pdf](#)
[ff2015-2018 Final](#)

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(c) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

The specific subject matter that may be considered in closed session is:

[18-0290](#) Request for six week extended unpaid leave for medical reason of a full-time transit driver.

Attachments: [transit driver leave.pdf](#)
Unpaid Leave Request.pdf

7. Reconvene In Open Session

[18-0289](#) Central States Tiered Rates discussion and Participation Agreements.

Attachments: [Central States Letter Tiered Rates](#)
[CS Calculations with Tiered Rates](#)

[18-0291](#) Manitowoc Professional Firefighters International Association of Firefighters Local 368 contract negotiations.

Attachments: [Fire Bargaining Request 2018.pdf](#)
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[18-0290](#) Request for six week extended unpaid leave for medical reason of a full-time transit driver.

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8. Adjournment

If you need accommodations for this meeting, please notify the City Clerk's office at least 48 hours in advance of the meeting (or as soon as possible after the meeting is posted, if posted less than 48 hours prior to the meeting time) at 920-686-6950. For additional assistance, individuals with hearing or speech disabilities can call 711 and be connected to a telephone relay system.