

Personnel  
12-17-18

18-1289

**RESOLUTION**

**TO BACKFILL POSITIONS WITHIN POLICE, FIRE, TRANSIT DEPARTMENTS AND DPI LABORERS**

WHEREAS, in an effort to streamline filling vacant, budgeted positions for 2019, the Personnel Committee has approved filling vacant positions for transit drivers, police officers, firefighter paramedics and DPI laborers as positions become vacant due to resignations, retirements, or terminations, consistent with the City's Comprehensive Pay Plan and applicable collective bargaining agreements, which establish pay rates and benefits, at a meeting held on December 3, 2018; and,

WHEREAS, the Common Council has enacted a resolution requiring 2/3 approval of the Common Council prior to filling a vacancy.

NOW THEREFORE BE IT RESOLVED, by Mayor Justin M. Nickels and the Common Council of the City of Manitowoc to approve filling any vacant part-time Transit Driver, full-time Police Officer, full-time Firefighter Paramedic, and DPI Laborer budgeted positions through the end of 2019, consistent with the City's Comprehensive Pay Plan within the Employee Policy Manual and applicable collective bargaining agreements, which establish pay rates and benefits, all as approved in the Mayor's adopted 2019 Executive Budget, and to backfill any budgeted vacancies created as a result of these hirings.

**DEC 17 2018**

INTRODUCED \_\_\_\_\_ ADOPTED \_\_\_\_\_

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Justin M. Nickels, Mayor

**Fiscal Impact:** budget neutral  
**Funding Source:** n/a  
**Finance Director Approval:** /kl  
**Approved as to form:** /kmm

This resolution was drafted by Elizabeth Majerus, Assistant City Attorney

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