

**RESOLUTION TO ALLOW BACKFILL OF VARIOUS POSITIONS
WITHOUT COMMITTEE APPROVAL**

WHEREAS, in an effort to achieve efficiencies in filling vacant budgeted positions for 2021, the Personnel Committee has approved the filling of vacant Transit Driver, Police Officer, Firefighter, Wastewater Treatment Facility Operator, DPI Laborer and Seasonal budgeted positions for 2021, consistent with the City’s Comprehensive Pay Plan and applicable collective bargaining agreements (Transit, Police and Fire), which establish pay rates and benefits, at a meeting held on November 11, 2020; and

WHEREAS, the Common Council has enacted a resolution and hiring freeze requiring 2/3 approval of the Common Council prior to filling a vacancy.

NOW THEREFORE BE IT RESOLVED, by Mayor Justin M. Nickels and the Common Council of the City of Manitowoc to approve filling any vacant Transit Driver, Police Officer, Firefighter, Wastewater Treatment Facility Operator, DPI Laborer and Seasonal budgeted positions through the end of 2021, consistent with the City’s Comprehensive Pay Plan within the Employee Policy Manual, and Transit, Police and Fire collective bargaining agreements, which establish pay rates and benefits, all as approved in the Mayor’s adopted 2021 Executive Budget.

INTRODUCED _____ ADOPTED _____

Justin M. Nickels, Mayor

APPROVED _____

This resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact:	Budget neutral
Funding Source:	Various
Finance Director Approval:	/SC
Approved as to form:	/KMM