



# 19-1028

**Standing Committee:** Personnel Committee

**Document Name:** Resolution Appointing Adam Tegen as Community Development Director

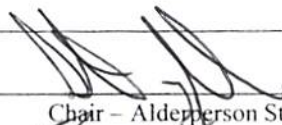
**Action:**

- Place on File - No Council action needed
- Refer to:
- Refer to Council       Consent       Non-Consent

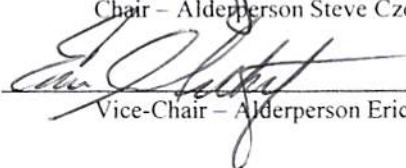
**Committee Recommendation:**

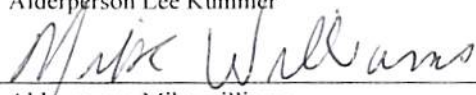
Recommending to adopt the resolution

**Attest:**

  
Chair – Alderperson Steve Czekala

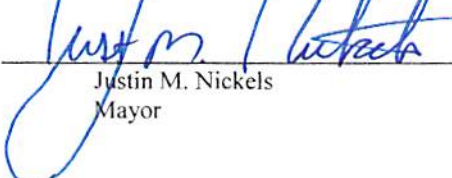
16 SEP 19  
Date

  
Vice-Chair – Alderperson Eric Sitkiewitz

Alderperson Lee Kummer  
  
Alderperson Mike Williams

Alderperson Bruce Jacobs  


**Approved:**

  
Justin M. Nickels  
Mayor

9-18-19  
Date

Personnel  
9-16-19

19-1028

**RESOLUTION APPOINTING ADAM TEGEN AS  
COMMUNITY DEVELOPMENT DIRECTOR**

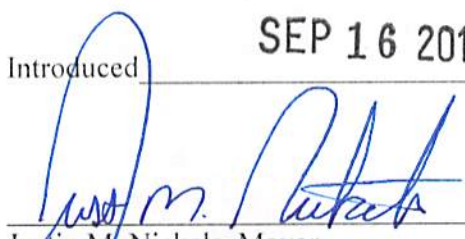
**WHEREAS**, the position of Community Development Director is vacant due to a resignation; and

**WHEREAS**, interviews were held for the position with an interview panel that included the Mayor, two alderpersons, the Human Resources Director, the Chief of Police and a local business owner;

**WHEREAS**, the hiring committee has unanimously recommended hiring Adam Tegen as the Community Development Director with a start date of Monday, October 14, 2019, and a salary set at Grade T, Step 3 of the City Compensation Plan, at \$49.11 per hour or \$102,148.80 annually, and be credited with five years of service, earning 180 hours (22.5 days) of paid time off.

**WHEREAS**, at a meeting held on Wednesday, September 11, 2019, the Personnel Committee unanimously recommended hiring Adam Tegen as the Community Development Director, according to the hiring committee's above-referenced recommendations.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Common Council of the City of Manitowoc to hire Adam Tegen as the Community Development Director, effective Monday, October 14, 2019 with a salary set at Grade T, Step 3 of the City Compensation Plan, at \$49.11 per hour or \$102,148.80 annually, and be credited with five years of service, 180 hours (22.5 days) of paid time off. After four years of employment, Mr. Tegen shall move to the nine years of service step for PTO and shall continue to move up the schedule accordingly.

Introduced	<u>SEP 16 2019</u>	Adopted	<u>SEP 16 2019</u>
		Approved	<u>9-18-19</u>
Justin M. Nickels, Mayor			

This Resolution was drafted by Kathleen M. McDaniel, City Attorney

<b>Fiscal Impact:</b>	Budget Neutral
<b>Funding Source:</b>	n/a
<b>Finance Director Approval:</b>	/sc
<b>Approved as to form:</b>	/kmm