

April 15th, 2020

Dear Personnel Committee:

My name is Amanda DeValk and I am a Police Officer for the City of Manitowoc. I have been working for the department for six and a half years. I'm writing you to request to be waived from the residency requirements contained in the current contract. I have been given the opportunity to purchase a property from a family friend at a great price. The property is 48 miles from the police department. My commute to work would be approximately 50 minutes, which is only 15 minutes longer than my current commute.

The property is across the street from my parents' house and within five minutes from seven other family members and friends. Living at this property would give me multiple options for child care and dog care, allowing me to respond to work faster in an emergency situation. Also, working overtime would no longer be an issue. I currently find myself passing up on overtime, or asking coworkers to take my overtime, because I have to get home for my dog, since both my husband and I work second shift.

I understand that my commute time may change due to poor weather conditions and I would plan accordingly, so I would not be late for work. I also understand that throughout my career I will be called to work for emergency situations and a quick arrival time will be important. In my current situation, the closest family member to help out with child care is 45 minutes away. This would result in a longer response time than if I would be granted this waiver.

I enjoy working for the City of Manitowoc and foresee a long and successful career with the Police Department. I am committed to the Manitowoc Police Department, which is why I am requesting this waiver. The property will benefit my work, by allowing me to work overtime (to assist the Police Department with staffing shortages), and by allowing me to respond to work sooner with short notice. I appreciate your consideration to this request.

I can be available for your next agenda meeting on May 4th, if you have any questions. Please advise if you would like me to attend.

Sincerely,



Amanda DeValk