

Personnel
9-21-15

15-1014

RESOLUTION

**Participation Agreement with Anthem Blue Cross
Health and Dental Insurance for 2016**

WHEREAS, the City of Manitowoc's third party administrator for employees' health and dental insurance has recommended changes to the plan administrator to Anthem Blue Cross, self-insured Blue Priority network plan; and

WHEREAS, the Personnel Committee recommended approval of these changes at a meeting held on September 17, 2015; and

WHEREAS, it is in the best interest of the City's administration of the employees' health and dental insurance to select Anthem Blue Cross, self-insured Blue Priority plan.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of Manitowoc to approve the attached summary of the Health and Dental plan administration and plan design amendments for 2016.

BE IT FURTHER RESOLVED that the Human Resources Director and Finance Director/Treasurer be authorized to enter into all necessary agreements to implement the insurance changes, and to submit a monthly report to the Common Council on agreements entered into.

SEP 21 2015

Introduced _____

Adopted _____

Approved _____

Justin Nickels, Mayor
This Resolution was drafted by Rochelle Blindauer, HR Director

Fiscal Impact: Projected savings of \$330,530

Funding Source: Health Insurance

Finance Director Approval: /sc

Approved as to form: /kmm