City of Manitowoc

Meeting Agenda

Personnel Committee

Monday, June 3, 2019   **6:00 PM**   **Council Chambers**

Pursuant to Section 19.84(2) and (3) of the Wisconsin Statutes, notice is hereby given to the public, to the Herald-Times-Reporter, the official newspaper of Manitowoc, and to those news media who have filed a written request for this notice that a meeting of the above-referenced will be held at the date, time and location listed above.

Notice is hereby given that a majority of the Common Council of the City of Manitowoc, or a standing committee of that body, may be present at this meeting to gather information about the subject matter over which they have decision making responsibility.

The above governmental body will meet to discuss and possibly take action on the agenda items set forth below.

1. **Call to Order**

2. **Roll Call**

3. **Public Comment**

4. **Consent Agenda**

   These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

   REMOVAL OF CONSENT AGENDA ITEMS:

   Any Committee Member may request removal of any item from the Consent Agenda, and such item shall be removed without debate or vote. Any item or part thereof removed from the Consent Agenda shall be separately considered.

19-0611	Approval of May 6, 2019 Personnel Committee Minutes.

   Attachments: Final Meeting Minutes-05-06-2019.pdf

19-0612	Review of legal fees billed out through May, 2019-Human Resources.

   Attachments: HR Legal Costs.pdf

19-0613   Report out on Health Plan Funding.

Attachments: Med Den FAR 0419.pdf

19-0614   Report out of Human Resources Initiatives June, 2019.

Attachments: HR Update June 2019.pdf

19-0615   Report out of City Attorney's Initiatives June, 2019.

Attachments: June 2019 Attorney Update.pdf

APPROVAL OF CONSENT AGENDA

5. Discussion and Action Items

19-0610   Aldermanic Compensation

Attachments: Alders Salary.pdf

19-0609   Request for Resolution to Hire Seasonal Employees Related to Elected Officials, Department Heads, or Supervisory Personnel.

Attachments: 2019 Summer Seasonal Hire of Relatives.pdf

19-0608   Sign-On Bonus-$1,000 for Part-Time Transit Drivers-June 17, 2019 through December 31, 2020.

Attachments: Res to approve PT Transit Driver $1000 bonus.pdf

18-1228   Pay for Performance and Sustainability of Compensation Plan

Attachments: Comp plan employee distribution 12.2018 for Personnel

2018 Comp Plan rev 12.2018.pdf

6. Convene in Closed Session

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(e) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

The specific subject matter that may be considered in closed session is:

19-0618   Upcoming Union Negotiations-Transit

7. Reconvene in Open Session

19-0618   Upcoming Union Negotiations-Transit

8. Adjournment

In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA), the City of Manitowoc will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. If you need assistance or reasonable accommodations in participating in this meeting or event due to a disability as defined under the ADA, please call the City Clerk's office at 920-686-6950 or the City's ADA Coordinator at (920) 686-6990 or e-mail cityattorney@manitowoc.org at least 48 hours prior to the scheduled meeting or event to request an accommodation. For additional assistance, individuals with hearing or speech disabilities can call 711 and be connected to a telephone relay system.