

RESOLUTION

EMPLOYEE POLICY MANUAL – NON-EXEMPT EMPLOYEE HOLIDAY PAY

WHEREAS, the City of Manitowoc’s Employee Policy Manual provides continuity and consistency in the operations and the administration of benefits and working conditions for all employees of the City of Manitowoc, and;

WHEREAS, the Personnel Committee has determined a modification to the Employee Policy Manual is appropriate to provide that any non-exempt employee scheduled to work on a holiday be paid at time and one-half for work performed on the observed holiday, and;

WHEREAS, the Personnel Committee recommended approval of the attached modification to the existing Employee Policy Manual, at a meeting held on Monday, July 6th, 2015.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc to provide that any non-exempt employee scheduled to work on a holiday be paid at time and one-half for work performed on the observed holiday, effective the first pay period following adoption of this resolution.

INTRODUCED _____

ADOPTED _____

APPROVED _____

Justin M. Nickels, Mayor

This resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact: \$2,158.32

Funding Source: WWTF Budget

Finance Director Approval: /sc

Approved as to form: /kmm

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