

City of Manitowoc Benefits Overview

Medical/Prescription Insurance

Robin/Health Partners

- Insurance begins the first day of the next month following 30 days of employment
- No cost medication list
- Mail order pharmacy available
- Doctor on Demand-video chat-\$59 or less
- Virtuwel online visits-\$59 or less
- Discounted MRI cost – by way of reimbursement to employee

Manty Health and Wellness Clinic

- Free for employees and family members age 2 or older covered by the City's medical plan
 - No cost medication list
 - Some no cost labs
 - Musculoskeletal Care-licensed Physical Therapist or Athletic Trainer

Go365

- Wellness platform – any employee (and spouse) covered by the City's medical plan is enrolled
- Provides opportunities for employees to earn points towards merchandise and gift cards by making healthy lifestyle choices

Dental Insurance

Delta Dental of Wisconsin

- Insurance begins the first day of the next month following 30 days of employment

Vision Insurance

NVA

- Insurance begins the first day of the next month following 30 days of employment

Short-Term and Long-Term Disability STD/LTD

Mutual of Omaha

- Voluntary plans available – fully funded by the employee
- Insurance begins the first day of the next month following 30 days of employment

Health Savings Account (HSA)

Discovery Benefits

- Check with IRS/tax advisor for contribution limits and eligibility to contribute to an HSA
- Allows employee to set aside pre-tax deductions for medical expenses
- City contributes money toward HSA if employee is enrolled in the City's Medical Insurance, subject to annual approval by Council

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Flex Spending Account (FSA)

Discovery Benefits

- Check with IRS/tax advisor for contribution limits
- Allows employee to set aside pre-tax deductions for dependent child care and for limited dental/vision not covered by insurance.
- Standard FSA option available to those not covered by an HSA-eligible plan

Additional Benefits to be discussed on your first day of employment (if applicable)

- Employee Assistance Program (EAP)
- Deferred Compensation
- Life Insurance
- Elly app (benefits information)

For more information on these benefits, please see the specific plan documents available on Kronos, or contact Human Resources.