



20-1073

Standing Committee: Personnel Committee

Document Name: *Resolution to allow*
Request to Backfill Vacant Positions up to the Budgeted Amount Through 2021 for Transit Drivers, Police Officers, Firefighters, WWTF Operators, Seasonals, and DPI Laborers.

Action:

- Place on File - No Council action needed
- Refer to:
- Refer to Council Consent Non-Consent

Committee Recommendation:

APPROVE ^{al}
Adopt the resolution

Attest:

Chair - Alderperson Steve Czeka

11 Nov 2020
Date

Vice-Chair - Alderperson Courtney Hansen

Alderperson Aaron Bailey

Alderperson Bill Schlei

Alderperson Eric Sitkiewitz

Approved:

Justin M. Nickels
Mayor

11-17-2020
Date

Personnel
11-16-20

RESOLUTION TO ALLOW BACKFILL OF VARIOUS POSITIONS WITHOUT COMMITTEE APPROVAL

WHEREAS, in an effort to achieve efficiencies in filling vacant budgeted positions for 2021, the Personnel Committee has approved the filling of vacant Transit Driver, Police Officer, Firefighter, Wastewater Treatment Facility Operator, DPI Laborer and Seasonal budgeted positions for 2021, consistent with the City's Comprehensive Pay Plan and applicable collective bargaining agreements (Transit, Police and Fire), which establish pay rates and benefits, at a meeting held on November 11, 2020; and

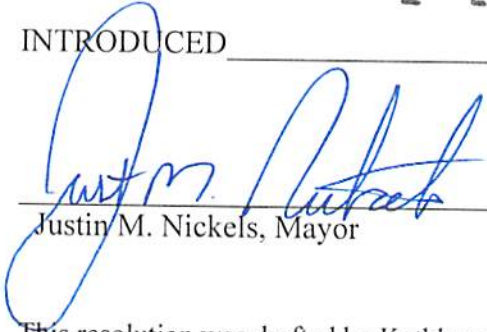
WHEREAS, the Common Council has enacted a resolution and hiring freeze requiring 2/3 approval of the Common Council prior to filling a vacancy.

NOW THEREFORE BE IT RESOLVED, by Mayor Justin M. Nickels and the Common Council of the City of Manitowoc to approve filling any vacant Transit Driver, Police Officer, Firefighter, Wastewater Treatment Facility Operator, DPI Laborer and Seasonal budgeted positions through the end of 2021, consistent with the City's Comprehensive Pay Plan within the Employee Policy Manual, and Transit, Police and Fire collective bargaining agreements, which establish pay rates and benefits, all as approved in the Mayor's adopted 2021 Executive Budget.

NOV 16 2020

NOV 16 2020

INTRODUCED _____ ADOPTED _____


Justin M. Nickels, Mayor

APPROVED 11-17-2020

This resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact:	Budget neutral
Funding Source:	Various
Finance Director Approval:	/SC
Approved as to form:	/KMM