

*Personnel  
8-15-16*

*16-0781*

**RESOLUTION  
ASSOCIATED FINANCIAL GROUP**

**WHEREAS**, the Common Council of the City of Manitowoc desires to have a Benefits Broker for the City's Medical Plan, to represent the City by providing cost effective, professional strategic planning with a vision for what the future of the City's Medical Plan Design should look like; and

**WHEREAS**, Associated Financial Group has the required compliance guidance and resources to successfully guide the City through the ever changing health care initiatives, and has the ability to provide a cost conscious program while showing a significant return on investment for the City's health care for both the employee and the City; and

**WHEREAS**, at a meeting held on Monday, August 1, 2016, the Personnel Committee approved retaining the services and entering into the attached agreement with Associated Financial Group as the City's Benefits Broker for the administration the City's Medical Plan for City employees for the calendar year of 2017, including making recommendations on a plan for 2018; and

**NOW, THEREFORE, BE IT RESOLVED** that the Mayor and Common Council of the City of Manitowoc authorize the Human Resources Director and Finance Director to sign the attached agreement and any related documents that are necessary throughout the year.

**BE IT FURTHER RESOLVED** that the Human Resources Director and Finance Director should engage in a request for proposals for a benefits broker for the calendar year 2018 no later than March of 2017.

Introduced           **AUG 15 2016**           \_\_\_\_\_  
Adopted \_\_\_\_\_  
Approved \_\_\_\_\_

\_\_\_\_\_  
Justin M. Nickels, Mayor

This Resolution was drafted by Kathleen M. McDaniel, City Attorney

**Fiscal Impact:**                    \$0  
**Funding Source:**                n/a  
**Finance Director Approval:**    /sc  
**Approved as to form:**           /kmm