



Memo

To: Tom Bare, Chairman Police & Fire Commission
From: Chief Blaser
Date: May 7, 2019
Re: MFRD Updated Mission Vision Statement

It was over two decades ago that the current Mission, Vision and Value Statement was created for the Manitowoc Fire Rescue Department. As the organization experiences a change in culture; I find it important for the members to feel ownership in the organization.

I asked for a committee to be created to address the foundation of every organization. The group was led by Capt. Jeff Keehan and supported by the following members:

- Capt. Garrett Grissom
- MPO Jason Sweney
- MPO Kevin Cerkas
- FF/PM Richard Barbier
- FF/PM Cody Sieracki

I want to thank all the individuals above for their contributions and the understanding the importance of the work they performed in guiding the organization in a positive direction.

I ask for the Police & Fire Commissioners support in accepting the changes provided by the committee.