



City of Manitowoc

900 Quay Street
Manitowoc, WI 54220
www.manitowoc.org

Meeting Agenda

Personnel Committee

Monday, July 2, 2018

5:15 PM

Council Chambers

Pursuant to Section 19.84(2) and (3) of the Wisconsin Statutes, notice is hereby given to the public, to the Herald-Times-Reporter, the official newspaper of Manitowoc, and to those news media who have filed a written request for this notice that a meeting of the above-referenced will be held at the date, time and location listed above.

Notice is hereby given that a majority of the Common Council of the City of Manitowoc, or a standing committee of that body, may be present at this meeting to gather information about the subject matter over which they have decision making responsibility.

The above governmental body will meet to discuss and possibly take action on the agenda items set forth below.

1. Call to Order
2. Roll Call
3. Public Comment
4. Consent Agenda

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

REMOVAL OF CONSENT AGENDA ITEMS:

Any Committee Member may request removal of any item from the Consent Agenda, and such item shall be removed without debate or vote. Any item or part thereof removed from the Consent Agenda shall be separately considered.

[18-0546](#) Approval of May 7, 2018 Personnel Committee Minutes.

Attachments: [05-07-2018 Final Meeting Minutes.pdf](#)

[18-0547](#) Review of legal fees billed out through June, 2018-Human Resources.

Attachments: [_OUTSIDE LEGAL COUNSEL FOR HR Costs.pdf](#)

[18-0548](#) Report out on Health Plan Funding.

Attachments: [Med Den FAR 0518.pdf](#)

[18-0549](#) Report out of Human Resources Initiatives June, 2018.

Attachments: [HR Update July 2018.pdf](#)

[18-0550](#) Report out of City Attorney's Initiatives June, 2018.

Attachments: [July 2018 Attorney Update.pdf](#)

APPROVAL OF CONSENT AGENDA

5. Discussion and Action Items

[18-0561](#) Update on Human Resources Software-2018.

Attachments: [Kronos Workforce Ready Implementation](#)

[18-0659](#) Discuss relocation packages as a recruiting tool.

Attachments: [Relocation Budgets Hold Steady.pdf](#)
[Relocation Packages Data from other Municipalities 2018](#)

[18-0660](#) Aldermanic Compensation.

Attachments: [Alder Salary.pdf](#)

[18-0430](#) Business Relationships between Community Development Department and local businesses.

Attachments: [Gabriel Agenda Item Request.pdf](#)

[18-0544](#) How Personnel Standing Committee intends to address District 10 concerns brought forward by their elected representative, Alderperson Gabriel.

Attachments: [Resolution 18-0460.pdf](#)
[res 18-0532.pdf](#)

6. Convene in Closed Session

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(e) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

The specific subject matter that may be considered in closed session is:

[18-0425](#) Manitowoc Professional Firefighters International Association of

Firefighters Local 368 contract negotiations.

Attachments: [City Response to FF Request to Bargain 2018.pdf](#)

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(g) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

The specific subject matter that may be considered in closed session is:

[18-0562](#) Workers Compensation Claim Settlement with Police Employee.

7. Reconvene in Open Session

[18-0425](#) Manitowoc Professional Firefighters International Association of
Firefighters Local 368 contract negotiations.

Attachments: [City Response to FF Request to Bargain 2018.pdf](#)

[18-0562](#) Workers Compensation Claim Settlement with Police Employee.

8. Adjournment

If you need accommodations for this meeting, please notify the City Clerk's office at least 48 hours in advance of the meeting (or as soon as possible after the meeting is posted, if posted less than 48 hours prior to the meeting time) at 920-686-6950. For additional assistance, individuals with hearing or speech disabilities can call 711 and be connected to a telephone relay system.