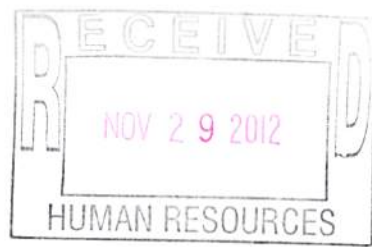


Personnel  
10/15/12

## ORDINANCE



613

WHEREAS, it is in the public interest to adjust the salary for the position of Mayor; and,

WHEREAS, the Personnel Committee recommended adjustments be made to the Mayoral salary, benefits and working conditions at a meeting held on October 8, 2012; and,

WHEREAS, Wisconsin Statutes §62.09(6) provides that compensation for the Mayor shall be established not later than the first regular meeting in February in order to enable potential candidates for the position to be aware of the salary; and,

NOW, THEREFORE, the Mayor and Common Council of the City of Manitowoc do ordain as follows:

1. Effective with the mayoral term commencing in April, 2013 the salary for the Mayor shall be ~~\$74,000~~ <sup>\$73,043</sup> per year.
2. Effective with the commencement of new aldermanic terms in April, 2014 the salary for the Mayor shall be ~~\$75,000~~ <sup>\$73,043</sup> per year.
3. Effective with the commencement of new aldermanic terms in April, 2015 the salary for the Mayor shall be ~~\$76,000~~ <sup>\$73,043</sup> per year.
4. Effective with the commencement of new aldermanic terms in April, 2016 the salary for the Mayor shall be ~~\$77,000~~ <sup>\$73,043</sup> per year.
5. Benefits, rules and all other working conditions for the Mayor shall be governed by the City of Manitowoc Employee Policy Manual, ~~except for elimination equivalent to an exempt employee with four (4) years of service, for the term.~~ <sup>except for elimination of all paid time off + reserve sick time.</sup>

Introduced OCT 15 2012

Adopted NOV 19 2012 (as amended)

Approved \_\_\_\_\_

Justin M. Nickels, Mayor

I, Jennifer Hudon, City Clerk of and for the City of Manitowoc of the State of Wisconsin, do hereby certify pursuant to Section 62.09(8) that this document was not signed by Mayor within 5 days of the 11/19/12 Council session, and as such is considered to be in full force.

Jennifer Hudon, City Clerk  
11/29/12

This ordinance was drafted by Straun W. Boston, City Attorney

Committee recommends 11/19/2012  
approval of the Ord.

Christopher Able

Jill Hennessey

Allan Schen

Common Council  
November 19, 2012

At this time Mayor Nickels requested that Council President Jason Sladky take over as Chair.

Personnel Committee returned ordinance (12-613) to adjust the salary for the position of Mayor for the terms beginning April 2013, April 2014, April 2015 and April 2016, recommending approval (adoption) of the ordinance.

Moved by Able, second by Hennessey, to accept the Committee's report.

Moved by Sitkiewitz, second by Soeldner, to amend the ordinance by removing \$74,000 in para. 1, \$75,000 in para. 2, \$76,000 in para. 3 and \$77,000 in para. 4 and replacing them all with \$73,043.

After a short discussion and upon a vote: Ayes, 6. Nays, 4. Motion to amend carried.

Moved by Sitkiewitz, second by McMeans to amend paragraph 5 of the ordinance to add the following words after the words Employee Policy Manual: "with the exception of paid time off, the Mayor will not accrue vacation/time-off benefits." and remove the words "equivalent to an exempt employee with four (4) years of service, for the term."

After discussion, it was moved by McMeans, second by Brey to offer an amendment to the amendment to substitute the words: "except for elimination of all paid time off and reserve sick time" in place of "with the exception of paid time off, the Mayor will not accrue vacation/time-off benefits."

Discussion followed.

Aldersperson Brey called the Question. Upon a vote: Ayes, 7. Nays, 3. Motion to amend carried.

Upon a vote, the ordinance, as amended, was adopted by acclamation. Ayes, 7. Nays, 3.

At this time Council President Sladky turned the meeting back to Mayor Nickels.

## ORDINANCE

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**WHEREAS**, the Personnel Committee recommended adjustments be made to the Mayoral salary, benefits and working conditions at a meeting held on October 8, 2012; and,

**WHEREAS**, Wisconsin Statutes §62.09(6) provides that compensation for the Mayor shall be established not later than the first regular meeting in February in order to enable potential candidates for the position to be aware of the salary; and,

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3. Effective with the commencement of new aldermanic terms in April, 2015 the salary for the Mayor shall be \$76,000 ~~\$73,043~~ per year.
4. Effective with the commencement of new aldermanic terms in April, 2016 the salary for the Mayor shall be \$77,000 ~~\$73,043~~ per year.
5. Benefits, rules and all other working conditions for the Mayor shall be governed by the City of Manitowoc Employee Policy Manual, ~~equivalent to an exempt employee with four (4) years of service, for the term: with the exception of paid time off, the Mayor will not accrue vacation/time off benefits except for~~ elimination of all paid time off and reserve sick time.

Introduced October 15, 2012

(Signed) Christopher Able

Adopted November 19, 2012 (as amended)

I, Jennifer Hudon, City Clerk of and for the City of Manitowoc of the State of Wisconsin, do hereby certify pursuant to Section 62.09(8) that this document was not signed by Mayor within 5 days of the 11/19/12 Council session, and as such is considered to be in full force.

(Signed) Jennifer Hudon, City Clerk/November 29, 2012

Attest:

(Signed) JENNIFER HUDON, City Clerk

I hereby certify that the above ordinance was duly adopted as amended by the Common Council on Monday, November 19, 2012.

Published December 4, 2012

(Signed) Jennifer Hudon, City Clerk

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