

Sonja Birr

From: David Soeldner
Sent: Thursday, March 23, 2017 10:11 AM
To: Sonja Birr; Jessie Lillibridge - HR
Cc: Kathleen McDaniel; Deb Duane; Michael Jaeger; Steve Corbeille; Debbie Charney; Dan Koski; Jane Rhode
Subject: RE: Legal Request - Hire Operator

Hi Sonja,

Yes, that is fine with me. Please add it to the agenda.

Thanks,

Dave Soeldner | Alderman, District 8 | City of Manitowoc | 920-629-6444 | www.manitowoc.org

From: Sonja Birr
Sent: Thursday, March 23, 2017 8:55 AM
To: Jessie Lillibridge - HR
Cc: David Soeldner; Kathleen McDaniel; Deb Duane; Michael Jaeger; Steve Corbeille; Debbie Charney; Dan Koski; Jane Rhode
Subject: RE: Legal Request - Hire Operator

Sure... I will cc Ald Soeldner...

Dave,
 Please approve putting this on the next PI Agenda. Thank you!

From: Jessie Lillibridge - HR
Sent: Thursday, March 23, 2017 8:50 AM
To: Deb A. Duane; Kathleen McDaniel
Cc: Jane Rhode; Michael Jaeger; Steve Corbeille; Debbie Charney; Dan Koski; Sonja Birr
Subject: RE: Legal Request - Hire Operator

Good Morning:

Alder Sitkiewitz would like this to go to the Public Infrastructure Committee (WWTF's oversight committee) prior to coming to Personnel, so I will not be placing this on the April 3 PC agenda.

Sonja: can you work to get this placed on the next PI agenda if Alder Soeldner approves?

Jessie Lillibridge | Human Resources Director City of Manitowoc
 (920) 686-6994 | Direct Line
 (920) 323-1721 | Mobile

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From: Deb A. Duane
Sent: Thursday, March 09, 2017 4:34 PM
To: Jessie Lillibridge - HR; Kathleen McDaniel
Cc: Jane Rhode; Michael Jaeger; Steve Corbeille; Debbie Charney; Dan Koski
Subject: RE: Legal Request - Hire Operator

Yes please!

From: Jessie Lillibridge - HR
Sent: Thursday, March 09, 2017 3:03 PM
To: Kathleen McDaniel; Deb A. Duane
Cc: Jane Rhode; Michael Jaeger; Steve Corbeille; Debbie Charney; Dan Koski
Subject: RE: Legal Request - Hire Operator

This would need to go to Personnel initially since it's technically another position that was not budgeted. Should we add it on to the April 3 agenda?

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From: Kathleen McDaniel
Sent: Thursday, March 09, 2017 10:10 AM
To: Deb A. Duane; Jessie Lillibridge - HR
Cc: Jane Rhode; Michael Jaeger; Steve Corbeille
Subject: RE: Legal Request - Hire Operator

This will certainly need to go to Personnel at a minimum. I believe PI may also be oversight of WWTF, so it may need to go there as well. Steve and Jessie, please advise as to how we are treating unbudgeted positions if I am not correct.

From: Deb A. Duane
Sent: Thursday, March 09, 2017 10:08 AM
To: Kathleen McDaniel; Jessie Lillibridge - HR
Cc: Jane Rhode; Michael Jaeger; Steve Corbeille
Subject: RE: Legal Request - Hire Operator

The WWTF Committee did approve hiring an additional Operator at this past Tuesday's meeting. Will this need to go to Personnel now or what is the next step and what is needed from me?
Thanks!

From: Kathleen McDaniel
Sent: Thursday, March 09, 2017 9:17 AM
To: Deb A. Duane; Jessie Lillibridge - HR
Cc: Jane Rhode; Michael Jaeger; Steve Corbeille
Subject: RE: Legal Request - Hire Operator

This position cannot go directly to Council. It would need to be approved at the committee level since it was not budgeted. We will need the full fiscal impact information, including benefits, before we can prepare any resolution, which will be prepared for committee and not for Council.

From: Deb A. Duane
Sent: Thursday, March 09, 2017 8:27 AM
To: Jessie Lillibridge - HR; Kathleen McDaniel
Cc: Jane Rhode; Michael Jaeger
Subject: RE: Legal Request - Hire Operator

Sorry for the confusion. The Operator is an additional position. Long story short back when all the layoffs occurred an Operator retired but due to other departments having to let people go Brian didn't feel right requesting to backfill the position. So now the board approved WWTF getting back to full staff.

From: Jessie Lillibridge - HR
Sent: Wednesday, March 08, 2017 3:23 PM
To: Kathleen McDaniel
Cc: Jane Rhode; Deb A. Duane; Michael Jaeger
Subject: Re: Legal Request - Hire Operator

Did an operator resign?

Sent from my iPhone

On Mar 8, 2017, at 3:21 PM, Kathleen McDaniel <kmcdaniel@manitowoc.org<mailto:kmcdaniel@manitowoc.org>> wrote:

Jane, you are correct. Deb, there is no need to do resolutions to backfill operators that are in the budget for the remainder of 2017.

From: Jane Rhode
Sent: Wednesday, March 08, 2017 2:02 PM
To: Deb A. Duane
Cc: Kathleen McDaniel
Subject: RE: Legal Request - Hire Operator

Kathleen,

Correct me if I'm wrong, but I believe WWTF should already be covered w/Operator replacements through 2017 per the attached?

** Attached file(s):
CC final res 16-1098 eff 11-22-16 (00039104.pdf)

From: Deb A. Duane
Sent: Wednesday, March 08, 2017 12:33 PM
To: Jane Rhode
Cc: Kathleen McDaniel
Subject: Legal Request - Hire Operator

Hi Jane,

The WWTF Board approved the hire of an Operator at last night's meeting as well. Although Steve C has not gotten back to us with the actual dollar amount for the fiscal impact, since I will be out of the office I wanted to get over the paperwork I believe Kathleen will need. I will check in with you in the morning.

Thanks and have a great afternoon Jane ☺ Deb