

Personnel
4-17-17

17-0398

RESOLUTION

WWTF SUPERINTENDENT REVISED WAGE RANGE
AS RECOMMENDED BY CARLSON DETTMANN

WHEREAS, in an effort to fill the vacant WWTF Superintendent position in a consistent and fair manner, the Human Resources Director was directed to contact Carlson Dettmann to prepare a market analysis of the pay grade and steps of said position; and

WHEREAS, after review of the market data collected for the WWTF Superintendent position, Carlson Dettmann has found the current range of pay to be competitive, but recommends a structural increase of the current wage range of \$65,520 to \$86,715, to \$68,514 to \$90,676, with a control point of \$80,606, as shown on the attached exhibit; and

WHEREAS, the Personnel Committee has approved Carlson Dettmann's recommended structural increase for the WWTF Superintendent position at a meeting held on Monday, April 3rd, 2017.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of Manitowoc to adopt Carlson Dettmann's recommended structural increase for the WWTF Superintendent position, of the current wage range of \$65,520 to \$86,715, to \$68,514 to \$90,676, with a control point of \$80,606, as shown on the attached exhibit.

BE IT FURTHER RESOLVED that the Human Resources Director be directed to re-advertise and fill the WWTF Superintendent position with this new wage range, effective upon the successful filling of said vacant position, all in accordance with the Employee Policy Manual, which shall be amended to reflect this revised wage range for this position.

Introduced APR 17 2017 _____

Adopted _____ _____

Approved _____ _____

Justin M. Nickels, Mayor

This resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact:	n/a
Funding Source:	WWTF – Sewer User Rates
Finance Director Approval:	/sc
Approved as to form:	/kmm