

**CITY OF MANITOWOC**  
**RECOMMENDED 2018 WAGE STRUCTURE: STEP PLAN**

Grade	Start	End	87.5% Minimum	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Control Point	102.5% Step 7	105.0% Step 8	107.5% Step 9	110.0% Step 10	112.5% Step 11
T	1050	1199	\$44.98	\$46.27	\$47.55	\$48.84	\$50.12	\$51.41	\$52.70	\$53.98	\$55.27	\$56.55	\$57.84
S	1000	1049	\$42.19	\$43.40	\$44.60	\$45.81	\$47.01	\$48.22	\$49.43	\$50.63	\$51.84	\$53.04	\$54.25
R	950	999	\$40.38	\$41.54	\$42.69	\$43.84	\$45.00	\$46.15	\$47.30	\$48.46	\$49.61	\$50.77	\$51.92
Q	900	949	\$38.57	\$39.67	\$40.77	\$41.88	\$42.98	\$44.08	\$45.18	\$46.28	\$47.39	\$48.49	\$49.59
P	850	899	\$36.76	\$37.81	\$38.86	\$39.91	\$40.96	\$42.01	\$43.06	\$44.11	\$45.16	\$46.21	\$47.26
O	800	849	\$34.95	\$35.95	\$36.94	\$37.94	\$38.94	\$39.94	\$40.94	\$41.94	\$42.94	\$43.93	\$44.93
N	750	799	\$33.13	\$34.07	\$35.02	\$35.97	\$36.91	\$37.86	\$38.81	\$39.75	\$40.70	\$41.65	\$42.59
M	700	749	\$31.32	\$32.21	\$33.11	\$34.00	\$34.90	\$35.79	\$36.68	\$37.58	\$38.47	\$39.37	\$40.26
L	650	699	\$29.51	\$30.35	\$31.19	\$32.03	\$32.88	\$33.72	\$34.56	\$35.41	\$36.25	\$37.09	\$37.94
K	600	649	\$27.69	\$28.49	\$29.28	\$30.07	\$30.86	\$31.65	\$32.44	\$33.23	\$34.02	\$34.82	\$35.61
J	550	599	\$25.88	\$26.62	\$27.36	\$28.10	\$28.84	\$29.58	\$30.32	\$31.06	\$31.80	\$32.54	\$33.28
I	500	549	\$24.07	\$24.76	\$25.45	\$26.13	\$26.82	\$27.51	\$28.20	\$28.89	\$29.57	\$30.26	\$30.95
H	450	499	\$22.26	\$22.90	\$23.53	\$24.17	\$24.80	\$25.44	\$26.08	\$26.71	\$27.35	\$27.98	\$28.62
G	400	449	\$20.45	\$21.03	\$21.62	\$22.20	\$22.79	\$23.37	\$23.95	\$24.54	\$25.12	\$25.71	\$26.29
F	350	399	\$18.64	\$19.17	\$19.70	\$20.24	\$20.77	\$21.30	\$21.83	\$22.37	\$22.90	\$23.43	\$23.96
E	325	349	\$17.28	\$17.78	\$18.27	\$18.76	\$19.26	\$19.75	\$20.24	\$20.74	\$21.23	\$21.73	\$22.22
D	300	324	\$16.37	\$16.84	\$17.31	\$17.77	\$18.24	\$18.71	\$19.18	\$19.65	\$20.11	\$20.58	\$21.05
C	275	299	\$15.16	\$15.59	\$16.02	\$16.45	\$16.89	\$17.32	\$17.75	\$18.19	\$18.62	\$19.05	\$19.49
B	250	274	\$14.04	\$14.44	\$14.84	\$15.24	\$15.64	\$16.04	\$16.44	\$16.84	\$17.24	\$17.64	\$18.05
A	200	249	\$12.99	\$13.37	\$13.74	\$14.11	\$14.48	\$14.85	\$15.22	\$15.59	\$15.96	\$16.34	\$16.71