

Personnel
9-17-18

18-0969

**RESOLUTION TO ADOPT A
RELOCATION PACKAGE POLICY FOR NEW- HIRE POSITIONS**

WHEREAS, the City of Manitowoc is committed to attract the most qualified candidates to fill vacant positions within the City; and

WHEREAS, comparable employers in the marketplace are offering relocation assistance for executive employees to attract them to positions, and the City wishes to remain competitive in the marketplace; and

WHEREAS, at a meeting held on September 6th, 2018 the Personnel Committee recommended that the City adopt the attached Relocation Package Policy, for eligible employees being hired for exempt positions, unless the Personnel Committee makes an exception for non-exempt positions which may be difficult to fill.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc that the Human Resources and Finance Departments are authorized to implement and administer the attached Relocation Package Policy beginning in 2019.

SEP 17 2018

Introduced _____ Adopted _____

Justin M. Nickels, Mayor

Approved _____

This resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact:	Dependent on number of Exempt Positions that become vacant
Funding Source:	Departmental Budget line for vacant position
Finance Director Approval:	/sc
Approved as to form:	/kmm