

Personnel  
9-17-18

**RESOLUTION ADOPTING HEALTH, DENTAL,  
AND VISION PLAN FOR 2019**

**WHEREAS**, the City of Manitowoc's benefits broker for employees' health and dental insurance has recommended renewing with Anthem Blue Cross Blue Shield, self-insured Well Priority Plan for health and dental, Option 4 (outlined on attached documents), and continuing with National Vision Administrators (NVA) vision insurance, which vision plan is completely funded by employees, for 2019; and

**WHEREAS**, at a meeting held on September 6<sup>th</sup>, 2018, the Personnel Committee recommended approval to remain with the Well Priority Plan, the current dental benefit plan package, and the current employee-funded vision plan for 2019; and

**WHEREAS**, it is in the best interest of the City's administration of the employees' health and dental insurance to select the Well Priority Plan Option 4 for health and dental, and to select the best FSA/COBRA vendor, and to select National Vision Administrators (NVA) vision insurance, which vision plan is completely funded by employees, and to use the wellness vendor outlined in the plan documents.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Common Council of the City of Manitowoc to approve the attached summary of the Health, Dental and Vision plan administration and plan design for 2019.

**BE IT FURTHER RESOLVED** that the Human Resources Director and Finance Director/Treasurer be authorized to enter into all necessary agreements to implement the insurance, and to submit a monthly report to the Common Council on agreements entered into.

**SEP 17 2018**

Introduced \_\_\_\_\_ Adopted \_\_\_\_\_

\_\_\_\_\_  
Justin Nickels, Mayor

This Resolution was drafted by Kathleen M. McDaniel, City Attorney

**Fiscal Impact:** 1.99% increase in health and dental premiums, City share at 87.5% = \$54,352  
**Funding Source:** Various departmental budgets  
**Finance Director Approval:** /sc  
**Approved as to form:** /kmm