

## RESOLUTION TO REVISE DRUG AND ALCOHOL PREVENTION POLICY FOR DOT-REGULATED DRIVERS

WHEREAS, the City of Manitowoc is committed to provide a safe, quality-oriented and productive work environment for all employees; and,

WHEREAS, the City has implemented and administers a Drug and Alcohol Prevention Policy in accordance with the Federal Motor Carrier Safety Administration (FMCSA) which is applicable to all City employees who are required to maintain a commercial driver's license (CDL); and,

WHEREAS, effective January 6, 2020, the FMCSA requires employers of CDL drivers to utilize the newly created Commercial Driver's License Drug and Alcohol Clearinghouse database for pre-employment and annual required queries;

NOW THEREFORE BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc that the Human Resources Department is authorized to utilize the Commercial Driver's License Drug and Alcohol Clearinghouse database for preemployment and annual required queries and to update the Drug and Alcohol Prevention Policy for DOT-Regulated Employees accordingly.

INTRODUCED	IAN 2 0 2020	Adopted	
Justin M. Nickels, Mayor		Approved	
This resolution was drafte	ed by Elizabeth Maje	erus, Assistant City Attorney	
Fiscal Impact:	n/a		
Funding Source:	n/a		
Finance Director Approval:	/sc		
Approved as to form:	/emm		