

| Families First Coronavirus Response Act (FFCRA) |  |   |
|---|--|---|
|   | Emergency Family and Medical Leave Expansion Act   | Emergency Paid Sick Leave Act   |
| Reason for leave                                | Care for minor child due to school or daycare closure due to a public health emergency.    | <div> <i>Self-Care Reasons</i> <ol style="list-style-type: none"> <li>1. Employees subject to a Federal, State, or local quarantine or isolation order related to coronavirus OR</li> <li>2. Employees who have been advised by health care provider to self-quarantine due to coronavirus OR</li> <li>3. Employees experiencing symptoms of coronavirus OR</li> </ol> </div> <div> <i>Care for Family Reasons</i> <ol style="list-style-type: none"> <li>4. Employees who are caring for an individual who is subject to an order described in 1 or 2 above</li> <li>5. Employees who must care for their child because the school is closed or childcare provider is unavailable due to coronavirus</li> <li>6. Employees experiencing a substantially similar condition as specified by Secretary of HHS</li> </ol> </div> |
| Leave amount                                    | Up to 12 weeks<br>First 2 weeks unpaid   | Up to 80 hours  |
| Paid amount                                     | 2/3 of regular wages<br>Up to \$200/day or \$10,000 total                                  | <div> <i>Self-Care Reasons</i>           100% of regular wages up to \$511/day or \$5,110 total         </div> <div> <i>Family Reasons</i>           2/3 of regular wages up to \$200/day or \$2,000 total         </div>   |
| Eligibility                                     | 30 days of employment<br>Part-time employees pro-rated<br>Sworn Police and Fire ineligible | All employees - part-time pro-rated<br>Sworn Police and Fire ineligible   |