

**RESOLUTION**  
**WASTEWATER TREATMENT FACILITY MECHANIC**

**WHEREAS**, the Superintendent of the Wastewater Treatment Facility has submitted a request to hire a replacement Wastewater Treatment Facility Mechanic, with overlap for training purposes, prior to an upcoming retirement on July 31<sup>st</sup>, 2020; and

**WHEREAS**, the current Wastewater Treatment Facility Mechanic has over 34 years of experience at the facility, and knowledge transfer is imperative for the continued smooth operations within the facility; and

**WHEREAS**, the Common Council has enacted a resolution requiring 2/3 approval of the Common Council prior to filling a vacancy.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Common Council of the City of Manitowoc to approve the hiring of a replacement Wastewater Treatment Facility Mechanic, with overlap for training purposes from the date of hire of replacement employee to an upcoming retirement on July 31<sup>st</sup>, 2020, at Grade I, all according to the Compensation Plan and Employee Policy Manual, and to backfill any budgeted vacancies created as a result of this hiring.

INTRODUCED\_\_\_\_\_ ADOPTED\_\_\_\_\_

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Justin M. Nickels, Mayor

APPROVED\_\_\_\_\_

This Resolution was drafted by Kathleen M. McDaniel, City Attorney

**Fiscal Impact:** \$13,571.03 in additional cost at the hiring rate. For every 1% increase above the hiring rate adds an incremental cost of \$411/per 1% in 2020. Additional, cost will be borne by the ratepayers via existing rates for service. No increase in rates is anticipated due to this action.

**Funding Source:** 6300-71100-511100  
**Finance Director Approval:** SC  
**Approved as to form:** /kmm