



# CITY OF MANITOWOC

WISCONSIN, USA

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**DATE:** June 25, 2025  
**TO:** Personnel Committee  
**FROM:** Dan Koski, Director of Public Infrastructure  
**RE:** **Zoo Re – Org Request**

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With the recent resignation a staff member, we recommend taking this opportunity to implement a re-org at the zoo that has been discussed for some time. Attached is the recommendation for a chain of command for the zoo staff, as well as bullet points for recommended changes to Job Descriptions.

This change would allow us to take advantage of the strengths of the current staff, as well as putting us in an optimal position to secure the most qualified person to fill the new open role, upon approval of the change. This provides for a single point person leading staff at the zoo, a model which has successfully been implemented and works effectively in all other areas of the Department.

Thank you for your consideration of this request.