

**RESOLUTION
HIRING OF BROCK WETENKAMP AS DIRECTOR OF
PARKS AND RECREATION**

WHEREAS, at a meeting held on April 20, 2026, the Common Council approved the creation of the Parks and Recreation Department; and

WHEREAS, at a meeting held on April 20, 2026, the Common Council approved the creation of the Director of Parks and Recreation position; and

WHEREAS, the Director of Human Resources, Jessica Lillibridge, recommends offering the position of Director of Parks and Recreation to Brock Wetenkamp, the current Parks Planner, who is related to a City elected official; and

WHEREAS, Mr. Wetenkamp has been employed at the City since 2021 as the Parks Planner in Department of Public Infrastructure (DPI), and the Director of DPI, Dan Koski, also recommends offering the position of Director of Parks and Recreation to Mr. Wetenkamp; and

WHEREAS, the Common Council enacted an ordinance against nepotism (Manitowoc Municipal Code §20.030) which requires a roll call vote of the Council to approve the hire or promotion of employees related to elected officials, department heads or supervisory personnel; and

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Manitowoc to approve the promotion of Brock Wetenkamp to Director of Parks and Recreation, as a full-time, exempt employee, at Grade Q, all according to the Compensation Plan and Employee Policy Manual.

BE IT FURTHER RESOLVED that the Director of Human Resources is instructed to prepare an offer of employment letter to Mr. Wetenkamp consistent with this Resolution, which will take effect beginning April 27, 2026.

INTRODUCED _____ ADOPTED _____

APPROVED _____

Justin M. Nickels

Fiscal Impact: Approximately, a \$28,201 increase in total compensation expense (salaries/benefits) for the promotion from Parks Planner to Director of Parks & Rec for fiscal year 2026. This increase is anticipated to be offset by savings as a result of the Department of Public Infrastructure reorganization; if approved. No tax levy or 2026 budget amendments needed at this time.
Funding Source: General Fund – Parks & Rec Department (1100-51200)
Finance Director Approval: /SMA
Approved as to form: /EGN

This Resolution was drafted by Eric G. Nycz, City Attorney