

City of Manitowoc Compensation Plan

Revised 01.2026

Exempt

Grade	Job Title	Job ID#	Department	Hire Rate	5-Year Rate Set Annually	Max Rate
T	City Attorney	10031	Attorney	<i>salary</i> \$118,868	\$135,849	\$152,830
	Director of Public Infrastructure	10046	DPI			
	Director of Community Development	10045	Comm Dev			
	Municipal Judge (.25 FTE)		Elected		\$33,962	
S	Finance Director/Treasurer	10056	Finance	<i>salary</i> \$109,517	\$125,162	\$140,807
	Fire Chief	10029	Fire Rescue/Inspection			
	Human Resources Director	10062	HR			
	Police Chief	10100	Police			
R	Executive Director	10071	Library	<i>salary</i> \$102,497	\$117,139	\$131,782
Q	Tourism Director	10207	Tourism	<i>salary</i> \$97,812	\$111,785	\$125,759
	Mayor	10178	Elected			
P	Assistant Fire Chief	10044	Fire Rescue/Inspection	<i>salary</i> \$93,146	\$106,452	\$119,759
	Assistant Police Chief	10019	Police			
	Deputy Police Chief	10041	Police			
O	Engineering Division Manager	10053	DPI	<i>salary (2080)</i> \$88,461	\$101,098	\$113,736
	Executive Director	10105	RWAM			
	Battalion Chief (24-hr shifts/2912)	10219	Fire Rescue/Inspection	<i>salary (2912)</i> \$88,461	\$101,098	\$113,736
	Captain of Detectives (40 hrs/2080)	10024	Police			
	Captain (37.5 hrs/1950)	10025	Police	<i>salary (1950)</i> \$82,932	\$94,780	\$106,627
N	City Planner	10172	Comm Dev	<i>salary</i> \$83,795	\$95,765	\$107,736
	Assistant City Attorney	10018	Attorney			
	Operations Division Manager	10091	DPI			
	Building & Grounds Division Mgr	10023	DPI			
M	City Clerk/Deputy Treasurer	10032	Clerk	<i>salary</i> \$79,106	\$90,407	\$101,708
	Parks & Recreation Division Manager	10094	DPI			
	Inspector Supervisor	10065	Fire Rescue/Inspection			
	Transit Division Manager	10153	DPI			
	Destination Sales and Marketing Manager	10208	Tourism			
L	Comptroller	10037	Finance	<i>salary</i> \$74,440	\$85,074	\$95,708
K	Business Manager	10171	DPI	<i>salary</i> \$69,755	\$79,720	\$89,685
	Office Manager	10090	Police			
	Transit Operations Supervisor	10155	DPI			
	Public Services Manager	10080	Library			
	Materials Manager	10077	Library			
	Youth Services Manager	10083	Library			
	Staff Engineer	10206	DPI			
J	Assistant Director	10089	RWAM	<i>salary</i> \$65,090	\$74,389	\$83,688
	Facilities Manager	10072	Library			
I	Systems Administrator	10220	Library	<i>salary</i> \$60,404	\$69,033	\$77,662