

City of Manitowoc Compensation Plan

Revised 01.2026

Exempt

Grade	Job Title	Job ID#	Department		Hire Rate	5-Year Rate Set Annually	Max Rate
T	City Attorney	10031	Attorney	salary	\$118,868	\$135,849	\$152,830
	Director of Public Infrastructure	10046	DPI				
	Director of Community Development	10045	Comm Dev				
	Municipal Judge (.25 FTE)		Elected			\$33,962	
S	Finance Director/Treasurer	10056	Finance	salary	\$109,517	\$125,162	\$140,807
	Fire Chief	10029	Fire Rescue/Inspection				
	Human Resources Director	10062	HR				
	Police Chief	10100	Police				
R	Executive Director	10071	Library	salary	\$102,497	\$117,139	\$131,782
Q	Tourism Director	10207	Tourism	salary	\$97,812	\$111,785	\$125,759
	Mayor	10178	Elected				
P	Assistant Fire Chief	10044	Fire Rescue/Inspection	salary	\$93,146	\$106,452	\$119,759
	Assistant Police Chief	10019	Police				
	Deputy Police Chief	10041	Police				
O	Engineering Division Manager	10053	DPI	salary (2080)	\$88,461	\$101,098	\$113,736
	Executive Director	10105	RWAM				
	Battalion Chief (24-hr shifts/2912)	10219	Fire Rescue/Inspection	salary (2912)	\$88,461	\$101,098	\$113,736
	Captain of Detectives (40 hrs/2080)	10024	Police				
	Captain (37.5 hrs/1950)	10025	Police	salary (1950)	\$82,932	\$94,780	\$106,627
N	City Planner	10172	Comm Dev	salary	\$83,795	\$95,765	\$107,736
	Assistant City Attorney	10018	Attorney				
	Operations Division Manager	10091	DPI				
	Building & Grounds Division Mgr	10023	DPI				
M	City Clerk/Deputy Treasurer	10032	Clerk	salary	\$79,106	\$90,407	\$101,708
	Parks & Recreation Division Manager	10094	DPI				
	Inspector Supervisor	10065	Fire Rescue/Inspection				
	Transit Division Manager	10153	DPI				
	Destination Sales and Marketing Manager	10208	Tourism				
L	Comptroller	10037	Finance	salary	\$74,440	\$85,074	\$95,708
K	Business Manager	10171	DPI	salary	\$69,755	\$79,720	\$89,685
	Office Manager	10090	Police				
	Transit Operations Supervisor	10155	DPI				
	Public Services Manager	10080	Library				
	Materials Manager	10077	Library				
	Youth Services Manager	10083	Library				
	Staff Engineer	10206	DPI				
J	Assistant Director	10089	RWAM	salary	\$65,090	\$74,389	\$83,688
	Facilities Manager	10072	Library				
I	Systems Administrator	10220	Library	salary	\$60,404	\$69,033	\$77,662