

City of Manitowoc Compensation Plan

Revised 01.2023

Non-Exempt

Grade	Job Title	Job ID #	Department		Hire Rate	Midpoint Set Annually	Max Rate								
G	Fire Administrative Assistant	10003	Fire-Rescue/Inspection	hourly	\$22.59	\$25.82	\$29.05								
	Court Evidence Clerk	10038	Police												
	DPI Laborer	10047	DPI												
	Parks Laborer	10095	DPI												
	Streets Laborer	10149	DPI												
	Zookeeper	10162	DPI												
	Municipal Court Clerk	10088	Clerk												
	Property Evidence Clerk	10104	Police												
	Maintenance Mechanic	10085	DPI												
	IT Technician	10074	Library												
CSW Supervisor/Fleet Maintenance	10215	Police													
F	Administrative Support Specialist	10011	DPI	hourly	\$20.52	\$23.45	\$26.38								
	Administrative Support Specialist	10168	Police												
	Administrative Support Specialist	10013	RWAM												
	Administrative Support Specialist	10009	Clerk												
	Eng Administrative Support Specialist - PT	10012	DPI												
	Parks/Rec Administrative Support Specialist	10014	DPI												
	Mobility Manager (Transit)	10087	DPI												
	Administrative Clerk	10201	Police												
	HR Assistant	10204	HR												
	Materials Technician - PT	10177	Library												
Materials Technician - FT	10075	Library													
Marketing Technician	10076	Library													
E	Custodian	10039	DPI	hourly	\$18.97	\$21.68	\$24.39								
	Community Service Worker	10036	Police												
	Customer Service Clerk - PT	10040	Transit												
D	Assistant	10067	Library	hourly	\$17.94	\$20.50	\$23.06								
C	Bridgetender	10022	DPI	hourly	\$16.90	\$19.31	\$21.72								
L1	Maintenance Technician	10073	Library	hourly	\$12.62	\$14.42	\$16.22								
L2	Clerk	10070	Library	hourly	\$11.65	\$13.31	\$14.98								
	Rahr-West Visitor Service Clerks	10147	RWAM	hourly											
L3	Page	10079	Library	hourly	\$8.73	\$9.98	\$11.23								
	Rahr-West Visitor Service Clerks	10147	RWAM	hourly	\$9.40										
	Recruit Officer	10167	Police	hourly	\$20.00			\$20.00	\$20.00						
	School Crossing Guards	10108	Police	hourly	\$15.00	\$15.25	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50	\$17.75