

RESOLUTION

**REVISIONS TO EMPLOYEE BENEFITS AND
COMPENSATION POLICY**

WHEREAS, the City of Manitowoc seeks to attract and retain excellent employees; and,

WHEREAS, the Personnel Committee has determined a modification to the Employee Benefits and Compensation Policy is appropriate and required to continue to attract and retain excellent employees, as detailed in the attached memo from Human Resources Director Jessie Lillibridge; and,

WHEREAS, the Personnel Committee recommended approval of the modifications to the existing Employee Benefits and Compensation Policy as detailed in the attached memo from Human Resources Director Jessie Lillibridge, at a meeting held on June 5th, 2023.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc to approve the recommended changes to the Employee Benefits and Compensation Policy, effective January 1, 2024.

BE IT FURTHER RESOLVED to direct Human Resources and the Finance Department to account for the changes in advance of the 2024 City of Manitowoc Budget, and implement said changes beginning January 1, 2024.

INTRODUCED _____ ADOPTED _____

APPROVED _____

Justin M. Nickels, Mayor

This resolution was drafted by Eric G. Nycz, Interim City Attorney

Fiscal Impact: Anticipated minimal cost to modify the EPM language. Costs for implementation of the modified language of the Employee Benefits and Compensation Policy will be appropriated in the 2024 budget and at this time fiscal impact will be known.
Funding Source: 2024 Budget
Finance Director Approval: /SMA
Approved as to form: /EGN