

**Police Compression Scenario's for years 2024, 2025, and 2026**

<b>Salaries</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>
No Compression Model <sup>1</sup>	\$4,997,099.73	\$5,177,574.27	\$5,403,295.17
Original Compression Model <sup>2</sup>	\$5,057,730.23	\$5,257,672.40	\$5,517,421.54
Alternative Compression Model <sup>3</sup>	\$5,011,631.06	\$5,210,261.49	\$5,467,640.08

<b>Salaries and Benefits</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>
No Compression Model <sup>1</sup>	\$6,169,919.03	\$6,392,750.95	\$6,671,448.54
Original Compression Model <sup>2</sup>	\$6,244,779.52	\$6,491,648.11	\$6,812,360.37
Alternative Compression Model <sup>3</sup>	\$6,187,860.87	\$6,433,109.86	\$6,750,895.21

<b>Difference Salaries</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>
Original Compression Model	\$60,630.50	\$80,098.13	\$114,126.37
Alternative Compression Model	\$14,531.33	\$32,687.22	\$64,344.92

<b>Difference Salaries &amp; Benefits</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>
Original Compression Model	\$74,860.48	\$98,897.16	\$140,911.83
Alternative Compression Model	\$17,941.84	\$40,358.91	\$79,446.67

1 - No Compression Model assumes Non-Union receives 2.5% increase to wages per year and Union receives 4% in 2024, 4% in 2025 and 5% in 2026.

2 - Original Compression Model wages increase at a determined percentage of Detective Sergeant maximum

3 - Alternative Compression Model assumes Non-Union and Union receives 4% in 2024, 4% in 2025 and 5% in 2026.