



CITY OF MANITOWOC

WISCONSIN, USA

www.manitowoc.org

DATE: Monday, October 7, 2024
TO: Personnel Committee
FROM: Kevin Bottesi, Transit Division Manager
RE: Extend and Modify \$2,000 Sign on Bonus

Transit is looking to extend and modify the sign-on-bonus for new drivers. We will have three full-time drivers retiring next year. Having the bonus will make it easier to draw in potential new drivers, so we don't have routes and times affected, as well as the potential of incurring overtime expenses.

In addition, we would like to split the \$2,000 sign-on-bonus throughout the year. Currently, the sign-on-bonus isn't given until a full year of employment. We would like to offer \$1,000 after the first 6 months and then after a full year of employment, the other \$1,000 is given.