

**RESOLUTION APPOINTING ERIC NYCZ AS  
CITY ATTORNEY**

**WHEREAS**, the position of City Attorney is vacant due to a resignation; and

**WHEREAS**, Eric Nycz has been serving as Interim City Attorney for the City of Manitowoc since May 1, 2023; and

**WHEREAS**, Eric Nycz has accepted a promotional offer of employment as the City Attorney at the City of Manitowoc with a start date of Tuesday, October 17, 2023, and a salary set at Grade T of the City Compensation Plan, at \$130,000.00 annually, with an increase to \$133,614 (2.78%) on January 1, 2024 per the recommendation of the Personnel Committee at their meeting on October 2, 2023, and will accrue Paid Time Off at a rate of 7.38 hours per pay period at the “after 9 years of service” level per the Employee Policy Manual and will move to the “12 years of service” level three years from date of the promotion, and so on.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Common Council of the City of Manitowoc to promote Eric Nycz to the City Attorney, effective Tuesday, October 17, 2023 with a salary set at Grade T of the City Compensation Plan, at \$130,000.00 annually, with an increase to \$133,614.00 annually on January 1, 2024, and be credited with nine years of service for the purpose of determining Paid Time Off, which shall accrue at a rate of 7.38 hours per pay period (192 hours per year). After three years from the date of promotion, Attorney Nycz shall move to the twelve years of service step for Paid Time Off and shall continue to move up the schedule accordingly.

Introduced \_\_\_\_\_ Adopted \_\_\_\_\_

\_\_\_\_\_  
Justin M. Nickels, Mayor

Approved \_\_\_\_\_

This Resolution was drafted by Mackenzie M. Reed, City Clerk

<b>Fiscal Impact:</b>	Anticipated \$12,182 increase in total compensation (salaries/benefits) for fiscal year 2023 when compared to current 2023 budgeted total compensation for employee. Increase in compensation expense for promotion of employee anticipated to be offset with savings from budgeted vacant positions in the department for 2023. No additional tax levy or 2023 budget amendments being requested. Increase of \$4,147 of total compensation for fiscal year 2024 will be appropriated in 2024 budget proposal.
<b>Funding Source:</b>	General Fund (Fund 1100)
<b>Finance Director Approval:</b>	/SMA
<b>Approved as to form:</b>	/EGN