

City of Manitowoc Compensation Plan

Revised 01.2026

Non-Exempt

Grade	Job Title	Job ID #	Department		Hire Rate	5-Year Rate					Set Annually	Max Rate			
G	Court Evidence Clerk	10038	Police	hourly	\$24.55						\$28.05	\$31.56			
	DPI Laborer	10047	DPI												
	Parks Laborer	10095	DPI												
	Streets Laborer	10149	DPI												
	Municipal Court Clerk	10088	Finance												
	Property Evidence Clerk	10104	Police												
	Maintenance Mechanic	10085	DPI												
	CSW Supervisor/Fleet Maintenance	10215	Police												
	Mobility Manager (Transit)	10087	DPI												
F	Administrative Support Specialist	10011	DPI	hourly	\$22.29						\$25.48	\$28.66			
	Administrative Support Specialist	10168	Police												
	Administrative Support Specialist	10013	RWAM												
	Administrative Support Specialist	10009	Clerk												
	Eng Administrative Support Specialist - PT	10012	DPI												
	Parks/Rec Administrative Support Specialist	10014	DPI												
	Adminstrative Clerk	10201	Police												
	HR Assistant	10204	HR												
	Materials Technician - PT	10177	Library												
	Materials Technician - FT	10075	Library												
Marketing Technician	10076	Library													
E	Custodian	10039	DPI	hourly	\$20.61						\$23.55	\$26.50			
	Community Service Worker	10036	Police												
	Customer Service Clerk - PT	10040	Transit												
	Rahr-West Art Instructor	10015	RWAM												
D	Assistant	10067	Library	hourly	\$19.49						\$22.27	\$25.06			
C	Bridgetender	10022	DPI	hourly	\$18.36						\$20.98	\$23.60			
	Maintenance Specialist	10231	Library												
B	vacant			hourly	\$17.23						\$19.70	\$22.16			
A	vacant			hourly	\$15.55						\$17.77	\$20.00			
L1	Maintenance Technician	10073	Library	hourly	\$13.71						\$15.67	\$17.62			
	Rahr-West Visitor Service Clerks	10147	RWAM												
L2	Clerk	10070	Library	hourly	\$12.65						\$14.46	\$16.27			
	Rahr-West Visitor Service Clerks	10147	RWAM												
L3	Page	10079	Library	hourly	\$9.49						\$10.84	\$12.20			
	Recruit Officer	10167	Police	hourly	\$20.00						\$20.00	\$20.00			
	School Crossing Guards	10108	Police	hourly	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50	\$17.75	\$18.00	\$18.25