

11-20-24

DEAR MAYOR NICKELS,

I HAVE BEEN A PART-TIME CITY OF MANITOWOC EMPLOYEE AT THE PUBLIC LIBRARY FOR OVER 28 YEARS WORKING AS A GUARD/CUSTODIAN. AT AROUND THIS TIME LAST YEAR, I WAS VERY HAPPY TO HEAR THAT ALL CITY EMPLOYEES WOULD RECEIVE A \$2,500.00 BONUS. I LATER FOUND OUT, MUCH TO MY DISAPPOINTMENT, THAT IT WAS ONLY FOR FULL-TIME EMPLOYEES.

PART-TIME EMPLOYEES PROVIDE VITAL SERVICES TO THE CITY AT A COST SAVINGS AS WE DO NOT RECEIVE BENEFITS AND TYPICALLY WORK AT A LOWER WAGE THAN FULL-TIME EMPLOYEES. FOR EXAMPLE, IN FACILITIES MANAGEMENT AT THE PUBLIC LIBRARY, OUR DEPARTMENT CONSISTS OF ALL PART-TIME EMPLOYEES WITH THE EXCEPTION OF OUR MANAGER, STACEY BIALEK. WE KEEP THE LIBRARY CLEAN AND SAFE WITH COST EFFICIENCY. AFTER 28 YEARS, I AM AT THE TOP PAY RATE OF \$16.88/HR.

I KNOW THAT THERE ARE SOME MUNICIPALITIES THAT DO OFFER LONGEVITY BONUSES TO PART-TIME EMPLOYEES AT HALF OF THE RATE. IT IS MY HOPE THAT YOU WOULD CONSIDER OFFERING HALF OF THE BONUS OR \$1,250.00 TO PART-TIME EMPLOYEES EMPLOYED WITH THE CITY FOR TEN YEARS. IT WOULD BE NICE FOR PART-TIME EMPLOYEES TO BE RECOGNISED FOR THEIR DEDICATED YEARS OF SERVICE AND CONTRIBUTIONS TO THE COMMUNITY.

THANK YOU FOR YOUR TIME AND EFFORT IN CONSIDERING THIS MATTER.

SINCERELY,

Joseph Andrastell