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MANITOWOC PROFESSIONAL FIREFIGHTERS

INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 368 AFL-CIO, CLC P.O. Box 368, Manitowoc, WI 54221-0368

August 22, 2024

City of Manitowoc Personnel Committee

900 Quay St.

Manitowoc, WI 54220

RE: Mandating Members Going Off Shift 1000 - 0700

Chief Blaser and Personnel Committee Members:

Pursuant to Article 7, Section 3 of the contract, the Union hereby demands arbitration of the above-referenced matters.

As you know, the party contemplates the parties each naming one individual to a three-person arbitration board, with the third individual jointly selected. The Union proposes that instead, the parties stipulate to allow the WERC to name a single arbitrator to preside over the arbitration. <u>Please indicate before August 29th, 2024 whether the City will stipulate.</u>

I look forward to discussing the issue further in detail if the committee feel the need or want to meet in person.

Sincerely,

L368 President

San Mil

Ben Molnar