

City of Manitowoc Compensation Plan

Revised 01.2024

Non-Exempt

Grade	Job Title	Job ID #	Department	Hire Rate	5-Year Rate Set Annually	Max Rate
N	Training Lieutenant* (40 hrs/2080)	10152	Police	<i>salary (2080)</i>	\$79,061	\$101,650
	Lieutenant* (37.5 hrs/1950)	10097	Police	<i>salary (1950)</i>	\$74,120	\$95,297
	<i>*Salary but eligible for OT after 8 hrs</i>			<i>hourly</i>	\$38.01	\$48.87
L	vacant			hourly	\$33.77	\$43.42
K	Commercial Electrical Inspector	10050	Fire Rescue/Inspection	<i>hourly</i>	\$31.64	\$40.68
	Plumbing Inspector	10179	Fire Rescue/Inspection			
	Building Inspector	10035	Fire Rescue/Inspection			
	Electrician	10051	DPI			
	GIS Coordinator	10021	Comm Dev			
	Park Planner	10092	DPI			
J	Fleet Team Leader	10058	DPI	<i>hourly</i>	\$29.53	\$37.96
	Streets Team Leader	10150	DPI			
	Recreation Team Leader	10107	DPI			
	GIS/Land Records Analyst	10060	DPI			
I	Paralegal	10093	Attorney	<i>hourly</i>	\$27.40	\$35.23
	Mechanic	10182	DPI			
	Engineering Technician	10054	DPI			
	Surveyor Technician	10033	DPI			
	Generalist	10063	HR			
	Cemetery Team Leader	10027	DPI			
	Parks Team Leader	10096	DPI			
	Housing Enforcement Inspector	10061	Fire Rescue/Inspection			
	Librarian	10066	Library			
	Media and Special Events Coordinator	10209	Tourism			
H	Maintenance Engineer	10084	DPI	<i>hourly</i>	\$25.27	\$32.50
	Arborist/Forester	10059	DPI			
	Zoo Curator of Animals	10160	DPI			
	Zoo Curator of Education	10161	DPI			
	Deputy City Clerk	10042	Clerk			
	Engineering/Stormwater Technician	10148	DPI			
	Accountant	10002	Finance			
	Payroll Administrator	10098	Finance			
	Assistant to the Mayor	10020	Mayor			
	Inspection Administrative Assistant	10004	Fire Rescue/Inspection			
	Administrative Assistant	10005	Police			
	Administrative Assistant	10007	Comm Dev			
	Administrative Assistant	10169	DPI			
	Fire Administrative Assistant	10003	Fire Rescue/Inspection			
	Senior DPI Laborer	10216	DPI			
	Associate - PT	10163	Library			
	Associate - FT	10068	Library			
	Business Office Coordinator	10069	Library			

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G	Court Evidence Clerk	10038	Police	hourly	\$23.16					\$26.47		\$29.77				
	DPI Laborer	10047	DPI													
	Parks Laborer	10095	DPI													
	Streets Laborer	10149	DPI													
	Zookeeper	10162	DPI													
	Municipal Court Clerk	10088	Finance													
	Property Evidence Clerk	10104	Police													
	Maintenance Mechanic	10085	DPI													
	CSW Supervisor/Fleet Maintenance	10215	Police													
	Mobility Manager (Transit)	10087	DPI													
F	Administrative Support Specialist	10011	DPI	hourly	\$21.03					\$24.04		\$27.04				
	Administrative Support Specialist	10168	Police													
	Administrative Support Specialist	10013	RWAM													
	Administrative Support Specialist	10009	Clerk													
	Eng Administrative Support Specialist - PT	10012	DPI													
	Parks/Rec Administrative Support Specialist	10014	DPI													
	Mobility Manager (Transit)	10087	DPI													
	Adminstrative Clerk	10201	Police													
	HR Assistant	10204	HR													
	Materials Technician - PT	10177	Library													
	Materials Technician - FT	10075	Library													
	Marketing Technician	10076	Library													
E	Custodian	10039	DPI	hourly	\$19.44					\$22.22		\$25.00				
	Community Service Worker	10036	Police													
	Customer Service Clerk - PT	10040	Transit													
D	Assistant	10067	Library	hourly	\$18.39					\$21.01		\$23.64				
C	Bridgetender	10022	DPI	hourly	\$17.32					\$19.79		\$22.27				
L1	Maintenance Technician	10073	Library	hourly	\$12.93					\$14.78		\$16.63				
L2	Clerk	10070	Library	hourly	\$11.94					\$13.65		\$15.35				
	Rahr-West Visitor Service Clerks	10147	RWAM													
L3	Page	10079	Library	hourly	\$8.95					\$10.23		\$11.51				
	Recruit Officer	10167	Police	hourly	\$20.00					\$20.00		\$20.00				
	School Crossing Guards	10108	Police	hourly	\$15.00	\$15.25	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50	\$17.75	