



# **MANITOWOC PROFESSIONAL FIREFIGHTERS**

**INTERNATIONAL ASSOCIATION OF FIREFIGHTERS**

**Local 368 AFL-CIO, CLC**

**P.O. Box 368, MANITOWOC, WI 54221-0368**

To: Personnel Committee Chair and City of Manitowoc HR

From: City of Manitowoc Fire Fighters Union Local 368

Date: July 29th

RE: Ordering in of Member Ewald

Local 368 wishes to appeal the decision of the Chief; regarding the grievance filed by the Union pertaining to mandating off-going MPO Ewald to fill a vacancy on the next day's shift. The union has met with the Fire Department's Administration to come up with a resolution satisfactory to both sides, and no such resolution has been made.

Pursuant to Article 5 Sec. 2(b)(4) of the CB which reads, "If the employee is working the day prior and is ordered to remain for the next shift, the employee will not be kept beyond 1000 hours unless an emergency response is in progress".

MPO Ewald was working the day of July 9<sup>th</sup> and was ordered to return to work to fill a vacancy the following shift (July 10<sup>th</sup>) at 1900 hours.

This grievance follows the Union's efforts pursuant to Article 7 Sec. 1(a) to consult with the Chief to find an alternative means as to which the City can fill their vacant position for the day without violating the agreed upon CBA.

Local 368 President

Benjamin Molnar