

**RESOLUTION TO APPROVE THE HIRING OF AIDEN WAGNER  
AS A FIREFIGHTER/PARAMENDIC IN THE FIRE RESCUE DEPARTMENT**

**WHEREAS**, the Fire Chief has submitted a request to fill a Firefighter/Paramedic position by hiring Aiden Wagner; and

**WHEREAS**, the Common Council enacted an ordinance against nepotism (Manitowoc Municipal Code §20.030) which requires a roll call vote of the Council to approve the hire or promotion of employees related to elected officials, department heads or supervisory personnel; and

**WHEREAS**, at a meeting held on December 2, 2024, the Personnel Committee recommended hiring Aiden Wagner as a Firefighter/Paramedic, effective January 6, 2025; and

**WHEREAS**, Aiden Wagner, who is related to a Supervisory Personnel covered by Manitowoc Municipal Code § 20.030, was determined to be the most qualified candidate for the position, independent of his familial relationship with the Supervisory Personnel, and as a result hiring him requires a roll call vote to confirm; and

**NOW, THEREFORE, BE IT RESOLVED** by the Common Council of the City of Manitowoc to approve the hiring of Aiden Wagner as a Firefighter/Paramedic, effective January 6, 2025, according to the Compensation Plan and Employee Policy Manual.

INTRODUCED \_\_\_\_\_ ADOPTED \_\_\_\_\_

\_\_\_\_\_  
Justin M. Nickels

**Fiscal Impact:** Anticipated \$0 fiscal impact for the hiring of the individual. The vacant position being filled by said individual is budgeted for in the 2025 adopted budget. No additional tax levy or 2024 budget amendments needed.  
**Funding Source:** Fire Department Salaries/Benefit Expense Lines (1100-22100)  
**Finance Director Approval:** /SMA  
**Approved as to form:** /EGN

This Resolution was drafted by Eric G. Nycz, City Attorney