

**RESOLUTION TO REVISE POLICE DEPARTMENT DRUG AND ALCOHOL POLICY**

**WHEREAS**, the City of Manitowoc Police Department is committed to providing a safe, quality-oriented and productive work environment for all employees and the citizens of Manitowoc; and,

**WHEREAS**, the City of Manitowoc Police Department and the Wisconsin Professional Police Association/Law Enforcement Employees Relations Division (WPPA/LEER) have implemented Drug and Alcohol Testing Policy and Procedure that is applicable to represented City of Manitowoc Police Department employees; and,

**WHEREAS**, the policy was implemented in 2014 and required modifications to meet current standards, procedures, and laws governing drug and alcohol testing; and,

**WHEREAS**, the Chief of Police worked with Human Resources to develop the attached modified City of Manitowoc Police Department Drug and Alcohol Testing Policy and Procedure; and,

**WHEREAS**, at a meeting held on October 2, 2023, the Personnel Committee recommended the modifications on the attached City of Manitowoc Police Department Drug and Alcohol Testing Policy and Procedure

**NOW THEREFORE BE IT RESOLVED**, by the Mayor and Common Council of the City of Manitowoc, to approve the recommended modifications on the attached City of Manitowoc Police Department Drug and Alcohol Testing Policy and Procedure, effective October 17, 2023.

INTRODUCED \_\_\_\_\_ Adopted \_\_\_\_\_

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Justin M. Nickels, Mayor

Approved \_\_\_\_\_

This resolution was drafted by Eric G. Nycz, Interim City Attorney

<b>Fiscal Impact:</b>	Anticipated \$0 fiscal impact due to revision of policy language appear to not create any revenue/expense impact. No tax levy or 2023 budget impact.
<b>Funding Source:</b>	N/A
<b>Finance Director Approval:</b>	/SMA
<b>Approved as to form:</b>	/EGN