

**RESOLUTION**

**SEASONAL EMPLOYMENT PAY RATES 2026**

**WHEREAS**, the City of Manitowoc’s Seasonal Employment Policy provides a framework for the seasonal employment process, including recruitment, selection, training and onboarding; and

**WHEREAS**, the Human Resources Director recommends modifying several payrates for seasonal employees; and

**WHEREAS**, at a meeting held on June 2, 2026, the Personnel Committee recommended modifications be made to payrates for select seasonal employees as illustrated on the attached City of Manitowoc Seasonal (LTE & Continual) Employee Hiring Rates - 2026 document.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Common Council of the City of Manitowoc, to approve the recommended modifications to select seasonal payrates as illustrated on the attached City of Manitowoc Seasonal (LTE & Continual) Employee Hiring Rates - 2026 document, effective immediately.

INTRODUCED \_\_\_\_\_ ADOPTED \_\_\_\_\_

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Justin M. Nickels, Mayor

**Fiscal Impact:** As of today, indeterminate of actual expense due to multiple factors. 2026 budget has approximately \$625,000 allocated for seasonal employee salary and benefit expenses. Actual fiscal impact will vary based on Seasonal FTEs hired and pay rates offered for each department.  
**Funding Source:** General Fund / Special Revenue Funds / Transit Enterprise Fund  
**Finance Director Approval:** /SMA  
**Approved as to form:** /EGN

This resolution was drafted by Eric Nycz, City Attorney