

City of Manitowoc Compensation Plan

Revised 01.2025

Non-Exempt

Grade	Job Title	Job ID #	Department	Hire Rate	5-Year Rate Set Annually	Max Rate	
N	Training Lieutenant* (40 hrs/2080)	10152	Police	salary (2080) \$81,354	\$92,976	\$104,598	
	Lieutenant* (37.5 hrs/1950)	10097	Police	salary (1950) \$76,269	\$87,165	\$98,061	
	*Salary but eligible for OT after 8 hrs			hourly \$39.11	\$44.70	\$50.29	
L	vacant			hourly \$34.75	\$39.71	\$44.67	
K	Commercial Electrical Inspector	10050	Fire Rescue/Inspection	hourly \$32.56	\$37.21	\$41.86	
	Plumbing Inspector	10179	Fire Rescue/Inspection				
	Building Inspector	10035	Fire Rescue/Inspection				
	Electrician	10051	DPI				
	GIS Coordinator	10021	Comm Dev				
	Park Planner	10092	DPI				
J	Fleet Team Leader	10058	DPI	hourly \$30.38	\$34.72	\$39.06	
	Streets Team Leader	10150	DPI				
	Recreation Team Leader	10107	DPI				
	GIS/Land Records Analyst	10060	DPI				
I	Paralegal	10093	Attorney	hourly \$28.19	\$32.22	\$36.25	
	Mechanic	10182	DPI				
	Engineering Technician	10054	DPI				
	Surveyor Technician	10033	DPI				
	Generalist	10063	HR				
	Cemetery Team Leader	10027	DPI				
	Parks Team Leader	10096	DPI				
	Housing Enforcement Inspector	10061	Fire Rescue/Inspection				
	Librarian	10066	Library				
	Media and Special Events Coordinator	10209	Tourism				
	Police Officer (Part-Time)	10209	PD				
	H	Maintenance Engineer	10084	DPI	hourly \$26.01	\$29.72	\$33.44
		Arborist/Forester	10059	DPI			
Zoo Curator of Animals		10160	DPI				
Zoo Curator of Education		10161	DPI				
Deputy City Clerk		10042	Clerk				
Engineering/Stormwater Technician		10148	DPI				
Accountant		10002	Finance				
Payroll Administrator		10098	Finance				
Assistant to the Mayor		10020	Mayor				
Inspection Administrative Assistant		10004	Fire Rescue/Inspection				
Administrative Assistant		10005	Police				
Administrative Assistant		10007	Comm Dev				
Administrative Assistant		10169	DPI				
Fire Administrative Assistant		10003	Fire Rescue/Inspection				
Senior DPI Laborer		10216	DPI				
Associate - PT		10163	Library				
Associate - FT		10068	Library				
Business Office Coordinator		10069	Library				

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G	Court Evidence Clerk	10038	Police	hourly	\$23.83						\$30.64				
	DPI Laborer	10047	DPI												
	Parks Laborer	10095	DPI												
	Streets Laborer	10149	DPI												
	Zookeeper	10162	DPI												
	Municipal Court Clerk	10088	Finance												
	Property Evidence Clerk	10104	Police												
	Maintenance Mechanic	10085	DPI												
	CSW Supervisor/Fleet Maintenance	10215	Police												
	Mobility Manager (Transit)	10087	DPI												
F	Administrative Support Specialist	10011	DPI	hourly	\$21.64						\$27.83				
	Administrative Support Specialist	10168	Police												
	Administrative Support Specialist	10013	RWAM												
	Administrative Support Specialist	10009	Clerk												
	Eng Administrative Support Specialist - PT	10012	DPI												
	Parks/Rec Administrative Support Specialist	10014	DPI												
	Administrative Clerk	10201	Police												
	HR Assistant	10204	HR												
	Materials Technician - PT	10177	Library												
	Materials Technician - FT	10075	Library												
Marketing Technician	10076	Library													
E	Custodian	10039	DPI	hourly	\$20.01						\$25.72				
	Community Service Worker	10036	Police												
	Customer Service Clerk - PT	10040	Transit												
D	Assistant	10067	Library	hourly	\$18.92						\$24.33				
C	Bridgetender	10022	DPI	hourly	\$17.82						\$22.91				
L1	Maintenance Technician	10073	Library	hourly	\$13.31						\$17.11				
L2	Clerk	10070	Library	hourly	\$12.29						\$15.80				
	Rahr-West Visitor Service Clerks	10147	RWAM												
L3	Page	10079	Library	hourly	\$9.21						\$11.84				
	Recruit Officer	10167	Police	hourly	\$20.00						\$20.00				
	School Crossing Guards	10108	Police	hourly	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50	\$17.75	\$18.00