# Monthly Medical & Dental Reporting

**City of Manitowoc** 

July 2025

#### **Medical Summary**

Monthly Funding	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
Total Funding	\$337,721.16	\$333,799.71	\$333,799.71	\$330,742.92	\$330,742.92	\$333,397.86	\$331,205.73						\$2,331,410.01
Enrollment	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
Total Enrollment	191	188	188	186	186	186	185						1,310
Total Membership	498	492	492	488	488	492	489						3,439
Monthly Fixed Costs	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	TOTAL
*Total Fixed Costs	\$76,204.08	\$76,242.17	\$76,217.17	\$75,197.54	\$75,036.19	\$76,081.18	\$75,583.28						\$530,561.61
Paid Claims	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
Medical	\$226,852.54	\$161,695.95	\$364,066.47	\$518,659.10	\$984,693.69	\$1,216,304.95	\$792,263.61						\$4,264,536.31
Prescription	\$44,786.32	\$52,845.12	\$50,749.13	\$113,950.06	\$80,370.19	\$60,718.25	\$95,339.98						\$498,759.05
Total Paid Claims	\$271,638.86	\$214,541.07	\$414,815.60	\$632,609.16	\$1,065,063.88	\$1,277,023.20	\$887,603.59						\$4,763,295.36
Adjustments	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
Prior Year SL Reimbursements	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00						\$0.00
Current Year SL Reimbursements	\$0.00	\$0.00	(\$22,557.54)	(\$5,758.39)	\$0.00	(\$699,266.89)	(\$1,142,362.47)						(\$1,869,945.29)
Total SL Reimbursements	\$0.00	\$0.00	(\$22,557.54)	(\$5,758.39)	\$0.00	(\$699,266.89)	(\$1,142,362.47)						(\$1,869,945.29)
Prescription Rebates	(\$20,532.50)	(\$20,210.00)	(\$20,210.00)	(\$19,995.00)	(\$19,995.00)	(\$19,995.00)	(\$19,887.50)						(\$140,825.00)
Shared Savings Fees	\$2,292.33	\$3,353.28	\$4,582.82	\$5,478.10	\$4,453.64	\$5,425.46	\$3,731.81						\$29,317.44
Total Cost of Care Fees	\$123.54	\$56.17	\$19.97	\$94.14	\$165.22	\$452.27	\$178.71						\$1,090.02
PaydHealth Savings Fees	\$3,157.41	\$1,555.98	\$4,325.67	\$339.87	\$3,839.48	\$1,121.72	\$3,182.42						\$17,522.55
Manty Clinic Fees	\$11,040.50	\$7,385.60	\$7,374.50	\$9,468.24	\$7,055.75	\$7,848.95	\$8,274.27						\$58,447.81
HSA Contributions	\$0.00	\$0.00	\$160,800.00	\$0.00	\$0.00	\$0.00	\$0.00						\$160,800.00
Consulting Contract	\$3,087.50	\$3,087.50	\$3,087.50	\$3,087.50	\$3,087.50	\$3,087.50	\$3,187.50						\$21,712.50
Total Adjustments	(\$831.22)	(\$4,771.47)	\$137,422.92	(\$7,285.54)	(\$1,393.41)	(\$701,325.99)	(\$1,143,695.26)						(\$1,721,879.97)
Plan Summary	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
Total Monthly Costs	\$347,011.72	\$286,011.77	\$628,455.69	\$700,521.16	\$1,138,706.66	\$651,778.39	(\$180,508.39)						\$3,571,977.00
Total Funding Less Total Costs	(\$9,290.56)	\$47,787.94	(\$294,655.98)	(\$369,778.24)	(\$807,963.74)	(\$318,380.53)	\$511,714.12						(\$1,240,566.99)
Total Year to Date Reserves	(\$9,290.56)	\$38,497.38	(\$256,158.60)	(\$625,936.84)	(\$1,433,900.58)	(\$1,752,281.11)	(\$1,240,566.99)						(\$1,240,566.99)
Monthly Loss Ratio	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	CUMULATIVE
	102.75%	85.68%	188.27%	211.80%	344.29%	195.50%	-54.50%						153.21%
Cost PEPM	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	CUMULATIVE
	\$1,816.82	\$1,521.34	\$3,342.85	\$3,766.24	\$6,122.08	\$3,504.18	(\$975.72)						\$2,726.70

<sup>\*</sup>Includes Vitality Costs

The monthly and cumulative loss ratio percentages provided INCLUDE reimbursements and rebates.



## **General City & Library**

Medical TPA:
Stop Loss:
Specific Deductible:
PBM:
Organ Transplant:

Health Partners Symetra \$100,000 MedImpact N/A

Total Funding:	EE	FAM			
Total Fullding.	\$864.66	\$2,192.13			
Fixed Costs:					
Admin Fees:	\$7.52	\$7.52			
Specific	\$168.97	\$470.24			
Aggregate	\$13.14	\$13.14			
<b>Total Fixed Cost:</b>	\$189.63	\$490.90			





Monthly Funding	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
EE EE	\$25,075.14	\$23,345.82	\$24,210.48	\$24,210.48	\$24,210.48	\$23,345.82	\$23,345.82	AGG	OL!	001	1407	DLO	\$167,744.04
FAM	\$166,601.88	\$166,601.88	\$166,601.88	\$164,409.75	\$164,409.75	\$166,601.88	\$166,601.88						\$1,161,828.90
Total Funding	\$191,677.02	\$189,947.70	\$190,812.36	\$188,620.23	\$188,620.23	\$189,947.70	\$189,947.70						\$1,329,572.94
Total i unumg	Ψ131,077.02	ψ100,047.70	ψ130,012.30	ψ100,020.20	ψ100,020.20	Ψ100,047.70	Ψ103,347.70						ψ1,023,372.34
Enrollment	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
EE	29	27	28	28	28	27	27						194
FAM	76	76	76	75	75	76	76						530
Total Enrollment	105	103	104	103	103	103	103						724
Monthly Fixed Costs	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
EE	\$5,499.27	\$5,120.01	\$5,309.64	\$5,309.64	\$5,309.64	\$5,120.01	\$5,120.01	7.00	<b></b> -			220	\$36,788.22
FAM	\$37,308.40	\$37,308.40	\$37,308.40	\$36,817.50	\$36,817.50	\$37,308.40	\$37,308.40						\$260,177.00
Total Fixed Costs	\$42,807.67	\$42,428.41	\$42,618.04	\$42,127.14	\$42,127.14	\$42,428.41	\$42,428.41						\$296,965.22
Paid Claims	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
Medical	\$104,446.06	\$129,856.55	\$219,118.78	\$117,584.41	\$74,874.92	\$86,033.24	\$106,613.36	AGG	OL!	001	1107	DEG	\$838,527.32
Prescription	\$6,116.29	\$8,018.58	\$5,745.97	\$18,453.57	\$20,431.86	\$13,792.47	\$14,894.56						\$87,453.30
Total Paid Claims	\$110,562.35	\$137,875.13	\$224,864.75	\$136,037.98	\$95,306.78	\$99,825.71	\$121,507.92						\$925,980.62
Adjustments	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
Prior Year SL Reimbursements	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	AUG	JEP	OCI	NOV	DEC	\$0.00
Current Year SL Reimbursements	\$0.00	\$0.00	(\$22,557.54)	(\$5,758.39)	\$0.00	\$0.00	\$0.00						(\$28,315.93)
Total Adjustments	\$0.00	\$0.00	(\$22,557.54)	(\$5,758.39)	\$0.00	\$0.00	\$0.00						(\$28,315.93)
	*****	*****	(+==,=====,	(+0,1000)	*****	*****	+						(+20,010100)
Plan Summary	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	TOTAL
Total Monthly Costs	\$153,370.02	\$180,303.54	\$244,925.25	\$172,406.73	\$137,433.92	\$142,254.12	\$163,936.33						\$1,194,629.91
Total Funding Less Total Costs	\$38,307.00	\$9,644.16	(\$54,112.89)	\$16,213.50	\$51,186.31	\$47,693.58	\$26,011.37						\$134,943.03
Total Year to Date Reserves	\$38,307.00	\$47,951.16	(\$6,161.73)	\$10,051.77	\$61,238.08	\$108,931.66	\$134,943.03						\$134,943.03
Monthly Loss Ratio	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	CUMULATIVE
	80.01%	94.92%	128.36%	91.40%	72.86%	74.89%	86.31%						89.85%
Cost PEPM	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	CUMULATIVE
	\$1,460.67	\$1,750.52	\$2,355.05	\$1,673.85	\$1,334.31	\$1,381.11	\$1,591.61		<b></b>				\$1,650.04

The monthly and cumulative loss ratio percentages provided INCLUDE specific reimbursements and gene therapy reimbursements.

### Police & Fire

Medical TPA:
Stop Loss:
Specific Deductible:
PBM:
Organ Transplant:

Health Partners Symetra \$100,000 MedImpact N/A

Total Funding:	EE	FAM
Total Fulluling.	\$864.66	\$2,192.13

Fixed Costs:		
Admin Fees:	\$7.52	\$7.52
Specific	\$168.97	\$470.24
Aggregate	\$13.14	\$13.14
<b>Total Fixed Cost:</b>	\$189.63	\$490.90





Monthly Funding	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
EE	\$27,669.12	\$27,669.12	\$26,804.46	\$25,939.80	\$25,939.80	\$25,075.14	\$25,075.14						\$184,172.58
FAM	\$118,375.02	\$116,182.89	\$116,182.89	\$116,182.89	\$116,182.89	\$118,375.02	\$116,182.89						\$817,664.49
Total Funding	\$146,044.14	\$143,852.01	\$142,987.35	\$142,122.69	\$142,122.69	\$143,450.16	\$141,258.03						\$1,001,837.07
Enrollment	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
EE	32	32	31	30	30	29	29						213
FAM	54	53	53	53	53	54	53						373
Total Enrollment	86	85	84	83	83	83	82						586
Monthly Fixed Costs	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
EE	\$6,068.16	\$6,068.16	\$5,878.53	\$5,688.90	\$5,688.90	\$5,499.27	\$5,499.27						\$40,391.19
FAM	\$26,508.60	\$26,017.70	\$26,017.70	\$26,017.70	\$26,017.70	\$26,508.60	\$26,017.70						\$183,105.70
Total Fixed Costs	\$32,576.76	\$32,085.86	\$31,896.23	\$31,706.60	\$31,706.60	\$32,007.87	\$31,516.97						\$223,496.89
Paid Claims	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
Medical	\$122,406.48	\$31,839.40	\$144,947.69	\$401,074.69	\$909,818.77	\$1,130,271.71	\$685,650.25						\$3,426,008.99
Prescription	\$38,670.03	\$44,826.54	\$45,003.16	\$95,496.49	\$59,938.33	\$46,925.78	\$80,445.42						\$411,305.75
Total Paid Claims	\$161,076.51	\$76,665.94	\$189,950.85	\$496,571.18	\$969,757.10	\$1,177,197.49	\$766,095.67						\$3,837,314.74
Adjustments	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Prior Year SL Reimbursements	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00						\$0.00
Current Year SL Reimbursements	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$699,266.89)	(\$1,142,362.47)						(\$1,841,629.36)
Total Adjustments	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$699,266.89)	(\$1,142,362.47)						(\$1,841,629.36)
Plan Summary	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
								AUU	OL!	001	NOV	DLO	
Total Monthly Costs	\$193,653.27	\$108,751.80	\$221,847.08	\$528,277.78	\$1,001,463.70	\$509,938.47	(\$344,749.83)						\$2,219,182.27
Total Funding Less Total Costs	(\$47,609.13)	\$35,100.21	(\$78,859.73)	(\$386,155.09)	(\$859,341.01)	(\$366,488.31)	\$486,007.86						(\$1,217,345.20)
Total Year to Date Reserves	(\$47,609.13)	(\$12,508.92)	(\$91,368.65)	(\$477,523.74)	(\$1,336,864.75)	(\$1,703,353.06)	(\$1,217,345.20)						(\$1,217,345.20)
Monthly Loss Ratio	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	CUMULATIVE
	132.60%	<b>75.60</b> %	155.15%	371.71%	704.65%	355.48%	-244.06%						221.51%
Cost PEPM	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	CUMULATIVE
	\$2,251.78	\$1,279.43	\$2,641.04	\$6,364.79	\$12,065.83	\$6,143.84	(\$4,204.27)						\$3,787.00

The monthly and cumulative loss ratio percentages provided INCLUDE specific reimbursements and gene therapy reimbursements.

#### **Dental Summary**

<b>Monthly Funding</b>	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
Total Funding	\$18,503.46	\$18,221.53	\$18,426.29	\$18,264.06	\$18,264.06	\$18,298.70	\$18,375.87						\$128,353.97
Enrollment	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
Total Enrollment	201	198	201	199	199	198	198						1,394
<b>Monthly Fixed Costs</b>	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
Total Fixed Costs	\$944.70	\$930.60	\$944.70	\$935.30	\$935.30	\$930.60	\$930.60						\$6,551.80
Paid Claims	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
Total Paid Claims	\$19,797.00	\$18,919.00	\$15,655.00	\$20,960.00	\$13,771.00	\$15,744.00	\$21,319.00						\$126,165.00
Plan Summary	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
Total Monthly Costs	\$20,741.70	\$19,849.60	\$16,599.70	\$21,895.30	\$14,706.30	\$16,674.60	\$22,249.60						\$132,716.80
Total Funding Less Total Costs	(\$2,238.24)	(\$1,628.07)	\$1,826.59	(\$3,631.24)	\$3,557.76	\$1,624.10	(\$3,873.73)						(\$4,362.83)
Total Year to Date Reserves	(\$2,238.24)	(\$3,866.31)	(\$2,039.72)	(\$5,670.96)	(\$2,113.20)	(\$489.10)	(\$4,362.83)						(\$4,362.83)
Monthly Loss Ratio	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	CUMULATIVE
	112.10%	108.93%	90.09%	119.88%	80.52%	91.12%	121.08%						103.40%
Cost PEPM	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	CUMULATIVE
	\$103.19	\$100.25	\$82.59	\$110.03	\$73.90	\$84.22	\$112.37						\$95.21



#### **Library & General City**

Dental TPA: Delta Dental

 Total Funding
 EE
 FAM

 \$42.53
 \$119.70

 Fixed Cost
 \$4.70
 \$4.70

Plan Year: 1/1/2025-12/31/2025

Date Updated: 8/21/2025

Monthly Funding	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
EE	\$1,531.08	\$1,446.02	\$1,531.08	\$1,531.08	\$1,531.08	\$1,488.55	\$1,446.02	AUG	SEP	001	NOV	DEC	\$10,504.91
FAM	\$7,421.40	\$7,421.40	\$7,421.40	\$7,301.70	\$7,301.70	\$7,301.70	\$7,541.10						\$51,710.40
Total Funding	\$8,952.48	\$8,867.42	\$8,952.48	\$8,832.78	\$8,832.78	\$8, <b>790.25</b>	\$8,987.12						
Total Fullding	<b>\$0,952.40</b>	<b>\$6,007.42</b>	<b>⊅0,952.4</b> 6	φο,ο32.7ο	<b>⊅0,032.7</b> 0	Ф6,790.25	<b>Ф0,907.12</b>						\$62,215.31
Enrollment	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
EE	36	34	36	36	36	35	34						247
FAM	62	62	62	61	61	61	63						432
Total Enrollment	98	96	98	97	97	96	97						679
Monthly Fixed Costs	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
EE	\$169.20	\$159.80	\$169.20	\$169.20	\$169.20	\$164.50	\$159.80						\$1,160.90
FAM	\$291.40	\$291.40	\$291.40	\$286.70	\$286.70	\$286.70	\$296.10						\$2,030.40
Total Fixed Costs	\$460.60	\$451.20	\$460.60	\$455.90	\$455.90	\$451.20	\$455.90						\$3,191.30
Paid Claims	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	TOTAL
Dental	\$7,935.00	\$8,080.00	\$5,220.00	\$7,386.00	\$6,290.00	\$6,310.00	\$9,762.00						\$50,983.00
Total Paid Claims	\$7,935.00	\$8,080.00	\$5,220.00	\$7,386.00	\$6,290.00	\$6,310.00	\$9,762.00						\$50,983.00
Plan Summary	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
								7.00	<u></u>				
Total Monthly Costs	\$8,395.60	\$8,531.20	\$5,680.60	\$7,841.90	\$6,745.90	\$6,761.20	\$10,217.90						\$54,174.30
Total Funding Less Total Costs	\$556.88	\$336.22	\$3,271.88	\$990.88	\$2,086.88	\$2,029.05	(\$1,230.78)						\$8,041.01
Total Year to Date Reserves	\$556.88	\$893.10	\$4,164.98	\$5,155.86	\$7,242.74	\$9,271.79	\$8,041.01						\$8,041.01
Monthly Loss Ratio	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	CUMULATIVE
	93.78%	96.21%	63.45%	88.78%	76.37%	76.92%	113.69%						87.08%
Cost PEPM	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	CUMULATIVE
	\$85.67	\$88.87	\$57.97	\$80.84	\$69.55	\$70.43	\$105.34						\$79.79



#### Fire & Police

Dental TPA:	Delta Dental				Total Funding	EE	FAM					Plan Year:	1/1/2025-12/31/2025
					10441141118	\$42.53	\$119.70					Date Updated:	8/21/2025
					Fixed Cost	\$4.70	\$4.70						
						,	7						
Monthly Funding	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
EE	\$1,403.49	\$1,446.02	\$1,446.02	\$1,403.49	\$1,403.49	\$1,360.96	\$1,360.96						\$9,824.43
FAM	\$7,541.10	\$7,301.70	\$7,421.40	\$7,421.40	\$7,421.40	\$7,541.10	\$7,421.40						\$52,069.50
Total Funding	\$8,944.59	\$8,747.72	\$8,867.42	\$8,824.89	\$8,824.89	\$8,902.06	\$8,782.36						\$61,893.93
Enrollment	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
EE	33	34	34	33	33	32	32						231
FAM	63	61	62	62	62	63	62						435
Total Enrollment	96	95	96	95	95	95	94						666
<b>Monthly Fixed Costs</b>	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
EE	\$155.10	\$159.80	\$159.80	\$155.10	\$155.10	\$150.40	\$150.40						\$1,085.70
FAM	\$296.10	\$286.70	\$291.40	\$291.40	\$291.40	\$296.10	\$291.40						\$2,044.50
Total Fixed Costs	\$451.20	\$446.50	\$451.20	\$446.50	\$446.50	\$446.50	\$441.80						\$3,130.20
Paid Claims	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
Dental	\$11,360.00	\$10,586.00	\$7,950.00	\$12,825.00	\$7,480.00	\$8,566.00	\$9,544.00						\$68,311.00
Total Paid Claims	\$11,360.00	\$10,586.00	\$7,950.00	\$12,825.00	\$7,480.00	\$8,566.00	\$9,544.00						\$68,311.00
Plan Summary	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
Total Monthly Costs	\$11,811.20	\$11,032.50	\$8,401.20	\$13,271.50	\$7,926.50	\$9,012.50	\$9,985.80						\$71,441.20
Total Funding Less Total Costs	(\$2,866.61)	(\$2,284.78)	\$466.22	(\$4,446.61)	\$898.39	(\$110.44)	(\$1,203.44)						(\$9,547.27)
Total Year to Date Reserves	(\$2,866.61)	(\$5,151.39)	(\$4,685.17)	(\$9,131.78)	(\$8,233.39)	(\$8,343.83)	(\$9,547.27)						(\$9,547.27)
Monthly Loss Ratio	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	CUMULATIVE
	132.05%	126.12%	94.74%	150.39%	89.82%	101.24%	113.70%						115.43%
Cost PEPM	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	CUMULATIVE
	123.03	116.13	87.51	139.70	83.44	94.87	106.23						107.27



#### **COBRA & Retiree**

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Dental TPA:	Delta Dental				Total Funding	EE	FAM					Plan Year:	1/1/2025-12/31/2025
						\$42.53	\$119.70					Date Updated:	8/21/2025
					Fixed Cost	\$4.70	\$4.70						
					Tixea cost	Ψ1.70	Ų 1.7 O						
<b>Monthly Funding</b>	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
EE	\$127.59	\$127.59	\$127.59	\$127.59	\$127.59	\$127.59	\$127.59						\$893.13
FAM	\$478.80	\$478.80	\$478.80	\$478.80	\$478.80	\$478.80	\$478.80						\$3,351.60
Total Funding	\$606.39	\$606.39	\$606.39	\$606.39	\$606.39	\$606.39	\$606.39						\$4,244.73
Enrollment	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
EE	3	3	3	3	3	3	3						21
FAM	4	4	4	4	4	4	4						28
Total Enrollment	7	7	7	7	7	7	7						49
<b>Monthly Fixed Costs</b>	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
EE	\$14.10	\$14.10	\$14.10	\$14.10	\$14.10	\$14.10	\$14.10						\$98.70
FAM	\$18.80	\$18.80	\$18.80	\$18.80	\$18.80	\$18.80	\$18.80						\$131.60
Total Fixed Costs	\$32.90	\$32.90	\$32.90	\$32.90	\$32.90	\$32.90	\$32.90						\$230.30
Paid Claims	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
Dental	\$502.00	\$253.00	\$2,485.00	\$749.00	\$1.00	\$868.00	\$2,013.00						\$6,871.00
<b>Total Paid Claims</b>	\$502.00	\$253.00	\$2,485.00	\$749.00	\$1.00	\$868.00	\$2,013.00						\$6,871.00
Plan Summary	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
								7.30	32.			210	
Total Monthly Costs	\$534.90	\$285.90	\$2,517.90	\$781.90	\$33.90	\$900.90	\$2,045.90						\$7,101.30
Total Funding Less Total Costs	\$71.49	\$320.49	(\$1,911.51)	(\$175.51)	\$572.49	(\$294.51)	(\$1,439.51)						(\$2,856.57)
Total Year to Date Reserves	\$71.49	\$391.98	(\$1,519.53)	(\$1,695.04)	(\$1,122.55)	(\$1,417.06)	(\$2,856.57)						(\$2,856.57)
Monthly Loss Ratio	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	CUMULATIVE
	88.21%	47.15%	415.23%	128.94%	5.59%	148.57%	337.39%						167.30%
Cost PEPM	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	CUMULATIVE
	76.41	40.84	359.70	111.70	4.84	128.70	292.27						144.92

