

RESOLUTION

TO REVISE EMPLOYEE POLICY MANUAL

WHEREAS, the City of Manitowoc’s Employee Policy Manual provides continuity and consistency in the operations and the administration of benefits and working conditions for all employees of the City of Manitowoc; and,

WHEREAS, at a meeting held on October 2, 2023, the Personnel Committee found that the modifications to the Employee Policy Manual in the attached revised Employee Policy Manual are appropriate and recommended the adoption thereof.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc, to approve the recommended modifications to the City of Manitowoc’s Employee Policy Manual, effective upon adoption of this resolution.

BE IT FURTHER RESOLVED to direct Human Resources and the Finance Department to implement the new provisions effective immediately, to notify employees of the changes to the Employee Policy Manual, and to have copies of the updated Manual available on the Intranet.

INTRODUCED _____ ADOPTED _____

Justin M. Nickels, Mayor

APPROVED _____

This resolution was drafted by Eric G. Nycz, Interim City Attorney

Fiscal Impact: Anticipated \$0 fiscal impact for revisions in the Employee Policy Manual as detailed in the attachment. See Resolution for agenda item 23-0691 for fiscal impact for revision to Municipal Court Judge Health Insurance. See Resolution for agenda item 23-0795 for fiscal impact for addition of compression pay language in Article 14.

Funding Source: N/A
Finance Director Approval: /SMA
Approved as to form: /EGN